



National Postal Mail Handlers Union

Paul V. Hogrogian
National President

Kevin P. Tabarus
National Secretary-Treasurer

June Harris
*Vice President
Central Region*

John A. Gibson
*Vice President
Eastern Region*

Daniel W. St. Marie
*Vice President
Northeastern Region*

John (J.R.) Macon
*Vice President
Southern Region*

Don J. Sneesby
*Vice President
Western Region*

August 12, 2026

Douglas Tulino, Deputy Postmaster General, COO, and Chief HR Officer
Michael Elston, USPS Vice President, Labor Relations
United States Postal Service
475 L'Enfant Plaza, S.W.
Washington, DC 20260-0010

Dear Doug and Mike,

I am writing about our continuing negotiations for a successor agreement to the 2022-2025 National Agreement. As you know, in June, we declared an impasse in those negotiations and invoked the dispute resolution procedures outlined in the Postal Reorganization Act.

While the parties have held multiple discussions over the last two months, we have not made progress toward reaching a negotiated agreement. As a result, the National Postal Mail Handlers Union is advancing the negotiation process into arbitration pursuant to the Postal Reorganization Act.

I have directed the Union's representatives to meet with your team to discuss the process to select the members of the Arbitration Board and to establish the ground rules for that proceeding.

Respectfully,

Paul V. Hogrogian
National President
National Postal Mail Handlers Union, AFL-CIO

Cc: National Executive Board
Local Presidents