



September 15, 2025

Mr. Paul Hogrogian
National President
National Postal Mail Handlers Union (NPMHU)
815 16th Street N.W., Suite 5100
Washington, DC 20006

Certified Mail Tracking Number:

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Dear Paul:

This letter is in regard to the jurisdictional craft determination for operation of the Parallel Induction Linear Sorter (PILS). A site visit to observe the operation of the PILS was conducted with the American Postal Workers Union (APWU) and the National Postal Mail Handlers Union (NPMHU) on May 21 at the Dulles, VA Processing and Distribution Center (PDC).

The APWU and NPMHU have previously been informed of the PILS during Technological and Mechanization meetings and prior written correspondence.

The PILS processes machinable packages and bundles. These packages are inducted on the system through a container unloader and a feed system. The packages are presented to four (4) operators who place the package on the system. The packages are then introduced into a six-sided camera tunnel where the system collects the information needed to make a sortation decision. The system is designed to run at 7,000 packages an hour and can sort packages up to 16"x20"x22" and 30 pounds. The feed system can come in a left-hand or right-hand configuration. In addition to the PILS located at the Dulles, VA PDC, the Postal Service intends to deploy an additional 15 PILS to various locations across the country by the start of Peak Season 2025.

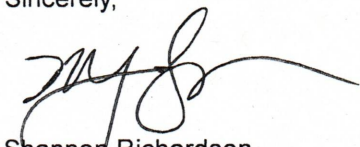
After reviewing the equipment operation, carefully considering the input of the APWU and NPMHU, and applying the principles of RI-399, the Postal Service has determined the primary craft operation of the PILS is the Mail Handler Craft.

The actual number of employees required to perform the duties associated with the PILS will be determined based on local configuration and operational needs. Where the PILS is already operational, assignment of the appropriate craft in accordance with this determination will be made as expeditiously as possible but not later than 90 days from receipt of this letter.

In accordance with the Memorandum of Understanding (MOU), *Update of Regional Instruction (RI) 399 Procedures*, dated June 26, 2018, the above craft designations will go into effect no sooner than 45 days from receipt of this notice.

If there are any questions concerning this matter, please contact me at extension 5842.

Sincerely,


for Shannon Richardson
Director
Contract Administration (APWU)