March 19, 2020

To: Local Presidents
Regional Directors/Representatives
National Executive Board

From: Paul Hogrogian, National President
Michael Hora, National Secretary-Treasurer
Teresa Harmon, Manager, Contract Administration

Re: **MOU on Temporary Extensions on Step 3 and Arbitration Appeals**

Please find enclosed a copy of the Memorandum of Understanding on the Temporary Extension on Step 3 and Arbitration Appeals.

Due to the impact of the Coronavirus Pandemic, the parties have agreed to extend the time limits for appealing grievances to Step 3 and to arbitration for a period of 30 days effective March 19, 2020. Prior to the expiration of the 30-day period, the parties will revisit this issue to determine if an additional extension is warranted.

If you have any questions, please contact the National Contract Administrative Department or your Regional Director.
Memorandum of Understanding
Between the United States Postal Service
And the
National Postal Mail Handlers Union, A Division of LIUNA, AFL-CIO

RE: Temporary Extension on Step 3 and Arbitration Appeals

Due to the impact of the Coronavirus Pandemic, the parties agree that time limits for appealed grievances to Step 3 of the grievance-arbitration procedures, and appeals to arbitration, will be extended for a period of 30 days beyond those specified in the National Agreement. The 30-day period is effective with the signing of this agreement.

The parties will revisit immediately prior to the expiration of the 30-day period to determine if extension is appropriate.

Patrick M. Davine
Manager, Contract Administration (NPMHU)
United States Postal Service

Date: 03/19/2020

Paul V. Hogrogian
President
National Postal Mail Handlers Union, A Division of LIUNA, AFL-CIO

Date: 3-19-2020