



# National Postal Mail Handlers Union

**Paul V. Hogrogian**  
*National President*

**Michael J. Hora**  
*National Secretary-Treasurer*

**June Harris**  
*Vice President*  
*Central Region*

**John A. Gibson**  
*Vice President*  
*Eastern Region*

**David E. Wilkin**  
*Vice President*  
*Northeastern Region*

**Lawrence B. Sapp**  
*Vice President*  
*Southern Region*

**Don J. Sniesby**  
*Vice President*  
*Western Region*

September 21, 2020

To: Local Presidents  
Regional Directors/Representatives  
National Executive Board

From: Paul Hogrogian, National President *PVH*  
Michael Hora, National Secretary-Treasurer *MJH*  
Teresa Harmon, Manager, Contract Administration *TH*

Re: **MOU on Temporary Extensions on Step 3 and Arbitration Appeals**

Please find enclosed a copy of the Memorandum of Understanding on the Temporary Extension on Step 3 and Arbitration Appeals.

Due to the impact of the Coronavirus Pandemic, the parties have agreed to extend the time limits for appealing grievances to Step 3 and to arbitration for an additional period. This agreement is effective through December 31, 2020. Prior to the expiration of this agreement, the parties will revisit this issue to determine if an additional extension is warranted.

If you have any questions, please contact the National Contract Administrative Department or your Regional Director.



**Memorandum of Understanding  
Between the United States Postal Service  
And the  
National Postal Mail Handlers Union, A Division of LIUNA, AFL-CIO**

**RE: Temporary Extension on Step 3 and Arbitration Appeals**

Due to the impact of the Coronavirus Pandemic, the parties agree that time limits for appealing grievances to Step 3 of the grievance-arbitration procedures, and appeals to arbitration, will be extended for a period of 30 days beyond those specified in the National Agreement. The parties have agreed to extend the agreement that was to expire on September 25, 2020 for an additional period through December 31, 2020.

The parties will revisit immediately prior to the expiration of this period to determine if another extension is appropriate.



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Patrick M. Devine  
Manager, Contract Administration (NPMHU)  
United States Postal Service



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Paul V. Hogrogian  
President  
National Postal Mail Handlers Union, A Division  
of LIUNA, AFL-CIO

Date: 9/18/20

Date: 9-21-2020