



National Postal Mail Handlers Union

Paul V. Hogrogian
National President

Timothy M. Dwyer
National Secretary-Treasurer

June Harris
*Vice President
Central Region*

John A. Gibson
*Vice President
Eastern Region*

David E. Wilkin
*Vice President
Northeastern Region*

Lawrence B. Sapp
*Vice President
Southern Region*

Don J. Sneesby
*Vice President
Western Region*

October 25, 2017

**To: Local Presidents
Regional Directors/Representatives
National Executive Board**

Re: Holiday Scheduling – Veteran’s Day – November 11, 2017

Dear Sisters and Brothers:

The National Office has been receiving numerous calls concerning the upcoming Veteran’s Day holiday which falls on Saturday, November 11th. Attached you will find holiday scheduling information which you may find useful to review and retain for further reference.

If you have any further questions, please feel free to contact the National CAD at your convenience.

Please disseminate this information as you deem appropriate.

Fraternally

Kevin Fletcher
Contract Administration Representative

cc: Paul V. Hogrogian, National President
Timothy M. Dwyer, National Secretary-Treasurer
Teresa Harmon, Manager Contract Administration
NCAD

Veteran's Day Holiday Schedule 2017

1. Full-time Regular Schedule Employees. (FTR's)
 1. FTR's whose basic workweek includes Saturday as a scheduled workday will observe Saturday, November 11, 2017 as their holiday.
 2. FTR's whose scheduled off days are Saturday and a day other than Friday will observe Friday, November 10, 2017 as their designated holiday.
 3. FTR's whose scheduled off days are Saturday and Friday will observe Thursday, November 9, 2017 as their designated holiday.
2. Part-time Regular Schedule Employees. (PTR's)
 1. PTR's whose regular schedule includes Saturday as a workday will observe Saturday, November 11, 2017 as their holiday.
 2. PTR's whose regular work schedules do not include Saturday as a workday, but who are regularly scheduled on a **minimum** of five days in the service week, will have a designated holiday. This designated holiday will be observed on either November 10 or 11, in accordance with the same principles which apply to FTR's.
 3. PTR's whose regular work schedule does not include Saturday as a workday and who do not have a designated holiday by virtue of their not being regularly scheduled to work on at least five days in a service week are not eligible for holiday leave pay. However, if such PTR's regular schedule includes Friday, November 10, 2017 as a workday and they are precluded from working because the office is closed, the employee will be entitled to straight time pay for the hours of their regular schedule.
3. Part-time Flexible Schedule Employees (PTF's)

These employees are not eligible for holiday leave pay, as a holiday differential is included in their basic hourly rate of pay.
4. Mail Handler Assistants (MHAs)

Veteran's Day Holiday is not designated as a holiday for MHAs, as such they are not eligible for holiday leave pay for this holiday.

Holiday schedules must be posted by twelve noon (i.e., 12:00 p.m.) on the Tuesday preceding the service week in which the holiday falls.