



National Postal Mail Handlers Union

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December 20, 2019

TO: Local Presidents
National Executive Board

FROM: Michael J. Hora, National Secretary-Treasurer 

RE: RI-399 Settlement Update

On June 26, 2019, the NPMHU, APWU and USPS reached a tripartite agreement Re: Update of Regional Instruction (RI) 399 Procedures. The USPS made payment on this settlement in the final pay period of the 2019 fiscal year and the settlements were included in the October 4, 2019 paycheck.

In concert with the payment, the National Office has established a union-run appeal procedure for claims to be filed by ineligible Mail Handlers who believe they should have been listed amongst the eligible and by eligible Mail Handlers who believe they did not receive the proper number of Shares authorized. The claim form can be found on the NPMHU website.

As of this writing, the National Office has received over 600 claims, and as previously announced we will continue to accept claims until January 17, 2020. As we process each appeal, a member of the National staff may have the occasion to contact claimants by phone and in writing to request additional documentation to seek or clarify details of the pending appeals. Local Presidents will be copied on all written requests for additional information. Please do whatever you can to assist your mail handlers when additional information is requested. In many cases, the mail handler will need to access their eOPF personnel file through Liteblue to acquire the requested information. Most commonly, we may request check stubs for PP20-2019, relevant PS Form 50s and RTR Employee Detail Report (where applicable and available).

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Locals are encouraged to assist mail handlers when additional information is requested. Like the initial payment, all adjudicated appeals will be paid simultaneously so any delay impacts everyone. It is a cumbersome process that will take several months to resolve all appeals.

In the interim, we are also providing each Local Union with a list of all mail handlers who have filed appeals from each respective Local through December 20, 2019. We will periodically update and distribute the list. With that list, Locals will be able to confirm that the National Office has received an appeal from each mail handler listed within the Local.

We thank you in advance for your patience. The decisions made by this appeal procedure will be final and binding.