



National Postal Mail Handlers Union

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February 28, 2020

TO: All Local Unions

FROM: Paul Hogrogian, President NPMHU
Michael Hora, Secretary-Treasurer NPMHU

RE: Error in MHA Rate at Level 4, Effective in November 2021

This memorandum is to inform all Local Unions of an error contained in the ratification materials relating to the tentative agreement to govern the terms of the 2019 National Agreement. In particular, those ratification materials incorrectly state that the MHA Level 4 wage rate will be \$17.36 per hour effective in November 2021, the third year of the agreement, when that revised rate should be listed as \$17.32. (The rate retroactively effective in November 2019 is correctly stated as \$16.55; the error was caused by improper compounding of the November 2020 and November 2021 wage increases. The explanation of the calculation error is captioned below.)

LEVEL 4 MHA HOURLY RATE UNDER 2019 NATIONAL AGREEMENT				
	Incorrect		Correct	
Sept. 2019	\$16.21		\$16.21	
Nov. 2019	\$16.55		\$16.55	
Nov. 2020	\$16.88	based on 1.02 x 16.55	\$16.87	based on 1.02 x 16.21
Nov. 2021	\$17.36	based on 1.028 x 16.88	\$17.32	based on 1.028 x 16.21

We regret this error, but do not believe that it should have any meaningful impact on the current vote to ratify the tentative agreement.

Please call the National CAD with any questions.

Cc: National Executive Board
National/Regional CAD

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