



# National Postal Mail Handlers Union

**Paul V. Hogrogian**  
*National President*

**Michael J. Hora**  
*National Secretary-Treasurer*

**June Harris**  
*Vice President*  
*Central Region*

**John A. Gibson**  
*Vice President*  
*Eastern Region*

**David E. Wilkin**  
*Vice President*  
*Northeastern Region*

**Lawrence B. Sapp**  
*Vice President*  
*Southern Region*

**Don J. Sneesby**  
*Vice President*  
*Western Region*

July 16, 2021

To: Local Presidents  
Regional Directors/Representatives  
National Executive Board

Fr: Charles R. Manago *CRM*  
Contract Administration Representative

Re: **Postal Service revises Face Covering Policy.**

Dear Sisters and Brothers:

Please find enclosed a copy of the above-reference documents from the Postal Service regarding its decision to revise the Face Covering Policy.

According to the Postal Service, the face covering policy is revised as follow as result of guidance from the Centers for Disease Control and Prevention (CDC) and the Occupational Safety and Health Administration (OSHA). Effective immediately, all postal employees and contractors who have been fully vaccinated for COVID-19 are not required to wear face coverings consistent with the guidance enumerated below.

In accordance with guidance from the CDC and OSHA, “fully vaccinated people can resume activities without wearing a mask or physically distancing, except where required by federal, state, local, tribal, or territorial laws, rules, and regulations, including local business and workplace guidance.” According to the CDC and OSHA, people are considered fully vaccinated for COVID-19 two weeks or more after they have completed their final dose of a COVID-19 vaccine authorized by the U.S. Food and Drug Administration in the United States. Supporting verification of COVID-19 vaccination status will not be required and should not be requested.

Employees who have not been fully vaccinated are required to wear face coverings in any situation in which they cannot achieve or maintain social distance—at least six feet and in public facing settings where there is a state or local face covering order or directive in place.

This policy update has been shared with the leadership of our national unions and other stakeholders. Please ensure this update is immediately communicated to all managers, supervisors, and bargaining unit employees.

A stand-up talk and other material will be circulated in the near future for further reference.

Please disseminate this information as you deem appropriate. Should you have any questions contact the Contract Administration Department.



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Cc: Paul V. Hogrogian, National President  
Michael J. Hora, National Secretary-Treasurer  
Teresa L. Harmon, Manager Contract Administration

DOUG A. TULINO  
DEPUTY POSTMASTER GENERAL AND  
CHIEF HUMAN RESOURCES OFFICER



July 16, 2021

OFFICERS

SUBJECT: Revised Face Covering Policy

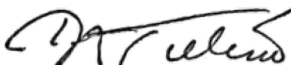
Our face covering policy is revised as follow as result of guidance from the Centers for Disease Control and Prevention (CDC) and the Occupational Safety and Health Administration (OSHA). Effective immediately, all postal employees and contractors who have been fully vaccinated for COVID-19 are not required to wear face coverings consistent with the guidance enumerated below.

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Doug A. Tulino