

National Postal Mail Handlers Union

Paul V. Hogrogian National President Michael J. Hora National Secretary-Treasurer

June Harris Vice President Central Region John A. Gibson Vice President Eastern Region **David E. Wilkin** Vice President Northeastern Region Lawrence B. Sapp Vice President Southern Region Don J. Sneesby Vice President Western Region

August 27, 2021

To: Local Presidents

Regional Directors

National Executive Board

Fr: Charles R. Manago

Contract Administration Representative

Re: <u>USPS Updates Face Covering Policy</u>

Dear Sisters and Brothers:

Please find enclosed a copy of the above-referenced document from the Postal Service regarding the recently Revised Policy on Wearing of Face Coverings and accompanying Mandatory Stand-Up Talk re: Face covering policy.

As a result of the uncertainty with COVID-19 related to the "Delta Variant," the Postal Service will reinstate our previous face covering policy for all Mail Processing and Logistics, Retail and Delivery, and Vehicle Operations facilities.

Effective immediately, all employees are required to wear face coverings in the following situations regardless of their vaccination status, or until further notice:

- When there is a local, state, or tribal face covering order or directive in place; or
- When an employee who does not deal directly with the public and cannot achieve or maintain social distancing in the workplace.

Employees in administrative office buildings (non-mail processing facilities where employees are in offices or divided workspaces) who cannot maintain social distance must wear a face covering regardless of vaccination status.

A mandatory stand-up talk was also released to accompany the edict; the SUT is attached.

cc: Paul V. Hogrogian, National President Michael J. Hora, National Secretary-Treasurer Teresa L. Harmon, Manager CAD





August 27, 2021

OFFICERS

SUBJECT: Revised Policy on Wearing of Face Coverings

As a result of the uncertainty with COVID-19 related to the "Delta Variant," the Postal Service will reinstate our previous face covering policy for all Mail Processing and Logistics, Retail and Delivery, and Vehicle Operations facilities.

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- When an employee who does not deal directly with the public and cannot achieve or maintain social distancing in the workplace.

Employees in administrative office buildings (non-mail processing facilities where employees are in offices or divided workspaces) who cannot maintain social distance must wear a face covering regardless of vaccination status.

Facilities should ensure they have adequate masks and face coverings available for employee use. Employees who cannot wear face coverings for medical reasons should contact their supervisor. Please ensure the attached stand-up talk is shared with all your employees.

Doug A. Tulino

Attachment

Mandatory Stand-Up Talk

Aug. 27, 2021

Face covering and mask update

As a result of the uncertainly with COVID 19 "Delta Variant," the Postal Service is returning to our previous face mask policy.

As a reminder, the policy requires all employees to wear face coverings in the following situations until further notice:

- In public-facing settings when there is a state or local face covering order or directive in place; or
- When an employee who does not deal directly with the public cannot achieve or maintain social distancing in the workplace.

Throughout the ongoing COVID-19 pandemic, the Postal Service has continued to fulfill its critical mission to bind the nation together. Our employees are working hard across the country to ensure we are there for our customers every day, serving as a lifeline for millions of people.

The Postal Service encourages all employees who wish to get vaccinated to do so. According to the Centers for Disease Control and Prevention (CDC), widespread vaccination for COVID-19 is a critical tool to help stop the spread of the current COVID-19 pandemic. You may request a face covering or surgical mask from your supervisor.