



National Postal Mail Handlers Union

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September 16, 2019

TO: Local Presidents
National Executive Board

FROM: Michael J. Hora 

RE: RI-399 Settlement Distribution

On June 26, 2018, the NPMHU, APWU and USPS reached a tripartite agreement Re: Update of Regional Instruction (RI) 399 Procedures.

With certain exceptions, the MOU effectively withdrew and administratively closed all cross-craft grievances that were pending in the RI-399 process prior to September 1, 2017. The Update MOU also provided for monetary payments to mail handlers and clerks in consideration of the withdrawal of these grievances. The parties have agreed that \$14,500,000 will be distributed among mail handlers designated by the NPMHU. The settlement and monetary payment distribution details were widely released and are also posted at npmhu.org.

The USPS will make payment on this settlement in the final pay period of the 2019 fiscal year; thus, the settlement will be included in the October 4, 2019 paycheck.

The National Office has established a union-run appeal procedure for any claims that may be filed (1) by Mail Handlers who do not receive a monetary payment on October 4, 2019 but who believe they should have been listed amongst the eligible, or (2) by eligible Mail Handlers who receive a payment on October 4, 2019 but believe they did not receive the proper number of shares authorized. The decisions made by this appeal procedure will be final and binding.

The appeal procedures will be discussed in detail during the upcoming SAMLU meeting in Washington, DC. In addition, appeal forms will be distributed to all Local Presidents, and posted at npmhu.org.

Please let me know if you have any questions.