



# National Postal Mail Handlers Union

**Paul V. Hogrogian**  
*National President*

**Michael J. Hora**  
*National Secretary-Treasurer*

**June Harris**  
*Vice President  
Central Region*

**John A. Gibson**  
*Vice President  
Eastern Region*

**David E. Wilkin**  
*Vice President  
Northeastern Region*

**Lawrence B. Sapp**  
*Vice President  
Southern Region*

**Don J. Sneesby**  
*Vice President  
Western Region*

September 18, 2019

TO: All Local Presidents  
National/Regional CAD

FROM: Michael J. Hora, National Secretary-Treasurer

RE: NPMHU Bidding Procedures

Attached is a letter from the Postal Service, confirming that effective September 21, 2019, employees represented by the NPMHU will be allowed to bid under the new contract, whether or not the parties reach a tentative settlement, extend bargaining, or enter into impasse procedures. Successful bids on or after September 21, 2019 will be counted towards the bid maximums established in the 2019 National Agreement.

Please disseminate this information as you deem appropriate.

cc: Paul V. Hogrogian, National President  
National Executive Board

DOUG A. TULINO  
VICE PRESIDENT, LABOR RELATIONS



September 18, 2019

Mr. Paul V. Hogrogian  
President  
National Postal Mail Handlers Union  
815 16<sup>th</sup> Street NW, Suite 5100  
Washington, DC 20006-4101

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Dear Mr. Hogrogian:

Please be advised that the United States Postal Service and the National Postal Mail Handlers Union bidding procedures, outlined in Article 12.3.A, are renewed effective September 21, 2019. This will allow employees to continue to bid during the ongoing negotiations and/or in the event of an impasse. Successful bids since September 21, 2019, will be counted towards the bid maximums established in the next agreement.

Sincerely,



Doug A. Tulino