



# National Postal Mail Handlers Union

**Paul V. Hogrogian**  
*National President*

**Michael J. Hora**  
*National Secretary-Treasurer*

**June Harris**  
*Vice President  
Central Region*

**John A. Gibson**  
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**David E. Wilkin**  
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**Lawrence B. Sapp**  
*Vice President  
Southern Region*

**Don J. Sneesby**  
*Vice President  
Western Region*

December 15, 2021

**TO:** Local Presidents

**FROM:** Paul V. Hogrogian, National President *PVH*

Michael J. Hora, National Secretary-Treasurer *MJH*

Teresa Harmon, CAD Manager *TH*

**RE:** Memorandum of Understanding Joint Employee Assistance Program Committee

On December 15, 2021 the National Postal Mail Handlers Union and the United States Postal Service signed the Memorandum of Understanding Joint Employee Assistance Program Committee.

The National Postal Mail Handlers Union will now join the United States Postal Service, National Association of Letter Carriers, and American Postal Workers Union on the Employee Assistance Program Committees at the National and District level.

Further guidance on the selection of District Level Committee members will be provided in January 2022.

**cc:** National Executive Board

National and Regional CAD Representatives

## JOINT EMPLOYEE ASSISTANCE PROGRAM COMMITTEE

### Memorandum of Understanding

The parties agree that the National Postal Mail Handlers Union, a Division of the Laborers' International Union of North America, AFL-CIO will be joining the American Postal Workers Union, AFL-CIO, the National Association of Letter Carriers Union, AFL-CIO and the United States Postal Service on the Employee Assistance Program Committees at the National and District level effective upon the signing of this Memorandum of Understanding. The parties further agree that Advisory Committee members are appointed by their respective national union representative serving on the National Joint Committee. Each organization is entitled to two voting members and two alternates on each of the district advisory committees. Both voting and alternate committee members will attend the meetings. The position of chairperson should rotate among the four represented organizations.



Katherine Attridge  
Vice President, Labor Relations  
United States Postal Service



Paul V. Hogrogian  
President  
National Postal Mail Handlers Union  
a division of LIUNA, AFL-CIO

12-14-2021