



National Postal Mail Handlers Union

Paul V. Hogrogian
National President

Michael J. Hora
National Secretary-Treasurer

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Vice President
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Vice President
Northeastern Region

Lawrence B. Sapp
Vice President
Southern Region

Don J. Sneesby
Vice President
Western Region

June 1, 2020

To: Local Presidents
Regional Directors
National Executive Board

Fr: Charles R. Manago
Contract Administration Representative

Re: **USPS reissues Essential Service Provider Letter to all employees and contractors.**

Dear Sisters and Brothers:

Please find enclosed a copy of the above-referenced document from the Postal Service regarding the Essential Service Provider letter to all employees and contractors.

Essential Service Provider Letter

Law Enforcement Official: The bearer of this letter with an accompanying U.S. Postal Service identification badge provides essential services of the federal government.

The Postal Service is continuing to fulfill its critical public service mission by accepting and delivering mail and packages in accordance with federal law. The Postal Service's provision of mail and package delivery services is not affected by State and local government actions that are restricting commercial and personal activities through curfews and other measures in response to the COVID-19 pandemic and the civil unrest in a number of communities throughout the country, including the recent order or directive issued for the geographic areas under your jurisdiction.

This exemption includes the employees' and contractors' time traveling to and from their workplaces.

We are working closely with federal, state, and local health authorities to ensure that our continued operations during these times of national and local emergencies are conducted in a manner that protects the safety of our employees and the public.

Confirmation of this individual's status as a Postal Service employee or contractor may be received by contacting the employee's supervisor at [number].

Please review the attached enclosures and disseminate as you deem appropriate. Should you have any questions do not hesitate to contact the Contract Administration Department.

cc: Paul V. Hogrogian, National President
Michael J. Hora, National Secretary-Treasurer
Teresa L. Harmon, Manager CAD

National Headquarters: 815 16th Street, NW, Suite 5100, Washington, D.C. 20006
(202) 833-9095 FAX (202) 833-0008 www.npmhu.org



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David E. Williams
Chief Operating Officer and Executive Vice President
United States Postal Service

INTERNAL USE ONLY



June 1, 2020

AREA VICE PRESIDENTS

SUBJECT: Postal Service Employees Continue to Provide Essential Services

I. Background

Due to the spread of Coronavirus Disease 2019 (COVID-19) across the United States and civil unrest in a number of communities throughout the country, many states and localities have issued curfew orders or other directives restricting travel and other commercial and personal activities. Many of these orders explicitly exempt providers of essential services, but some do not. Even if a State or local action does not contain such an exemption, the Postal Service's operations are governed by federal law. Therefore, we will continue to fulfill our public service mission by accepting and delivering mail and packages in accordance with federal law. We are working closely with federal, state, and local health authorities to ensure that our continued operations during these times of national and local emergencies are conducted in a manner that protects the safety of our employees and the public.

II. Employees and Contractors Should Carry the Essential Services Letter with Them as They Perform Duties for the Postal Service and Travel to and from Work.

Because State and local government restrictions do not apply to prevent Postal Service employees from reporting to and performing their work, all employees and contractors must be provided with a copy of the essential services letter attached to this memorandum. In an effort to assist employees who may be stopped and questioned by local law enforcement about their activities as a result of a State or local legal directive that restricts commercial or personal activities, the Postal Service is providing employees with this letter explaining the essential nature of Postal Service employees and contractors. This letter, in addition to the employee's or contractor's Postal Service identification badge, should resolve any questions raised by State or local law enforcement officials.

It is critical that all employees and contractors carry their Postal Service ID badges at all times.

If encountered or stopped by State or local law enforcement officials who are enforcing travel restrictions, a postal employee or postal contractor should identify himself or herself as a Postal Service worker, show the official his or her postal-issued identification badge, and provide a copy of the letter to the official. With this information, the state or local official should allow employees and contractors to continue their travel or work. However, ensure that employees and contractors know that if they run into any issues, they should contact their supervisor or manager.

Questions regarding this process should be elevated to your Area or Headquarters Law Office.

David E. Williams
Chief Operating Officer and Executive Vice President
United States Postal Service
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