



National Postal Mail Handlers Union

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December 7, 2017

TO: All Local Union Presidents
National/Regional CAD

FROM: Paul Hogrogian, National President *PVH*
Teresa Harmon, Manager, CAD *TH*

RE: NPMHU National-Level Grievance on Function-1 Scheduler

For several weeks, the National CAD has been pressing the Postal Service for detailed information and worksheets relevant to the application of the Function-1 Scheduler in any and all mail processing facilities that have been adversely affected by this management tool. Based on recent meetings on this subject between NPMHU and management representatives, it appears that the development and implementation of the F-1 Scheduler is grounded on certain time or work standards that have been created and/or adopted in a manner contrary to the explicit terms of Article 34 of the National Agreement.

The National Office therefore has filed a National-level grievance about this issue, alleging that the Postal Service has violated Article 34. The grounds for this grievance are set out, in detail, in the attached grievance letter. The parties will be meeting on this grievance next week, to start the processing of this dispute. More developments will be circulated as they occur.

Should you have any questions, please contact the National CAD.

Cc: Tim Dwyer, National Secretary-Treasurer
National Executive Board