April 22, 2020

To:   Local Presidents
      Regional Directors/Representatives
      National Executive Board

From: Paul Hogrogian, National President
      Michael Hora, National Secretary-Treasurer
      Teresa Harmon, Manager, Contract Administration

Re:   Exception for MOU Transfers – COVID 19 Related Absences

Please find enclosed a copy of the Memorandum of Understanding on the Exception for MOU Transfers – COVID 19 Related Absences.

Due to the COVID 19 Pandemic, the parties have agreed that beginning on February 29, 2020, COVID 19 related absences will not be considered when reviewing the attendance record of employees requesting reassignment under the Transfer MOU.

If you have any questions, please contact the National Contract Administrative Department.
MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL POSTAL MAIL HANDLERS UNION, A Division of LIUNA, AFL-CIO

Re: Exception for MOU Transfers – COVID-19 Related Absences

The MOU Re: Transfers, Section D, states in part, “Managers will give full consideration to the work, attendance, and safety records of all employees who are considered for reassignment.”

Due to the COVID-19 pandemic, the parties agree that beginning on February 29, 2020, COVID-19 related absences will not be considered when reviewing the attendance record of employees requesting reassignment under the Transfers MOU.

Date: 4-21-2020

Doug A. Tulino
Vice President, Labor Relations
United States Postal Service

Paul V. Hogrogian
President,
National Postal Mail Handlers Union, A Division of LIUNA, AFL-CIO

Date: 4-21-2020