



# National Postal Mail Handlers Union

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**Paul V. Hogrogian**  
*National President*

**Michael J. Hora**  
*National Secretary-Treasurer*

**June Harris**  
*Vice President*  
*Central Region*

**John A. Gibson**  
*Vice President*  
*Eastern Region*

**David E. Wilkin**  
*Vice President*  
*Northeastern Region*

**Lawrence B. Sapp**  
*Vice President*  
*Southern Region*

**Don J. Sneesby**  
*Vice President*  
*Western Region*

April 22, 2020

To: Local Presidents  
Regional Directors/Representatives  
National Executive Board

From: Paul Hogrogian, National President  
Michael Hora, National Secretary-Treasurer  
Teresa Harmon, Manager, Contract Administration

Re: **Exception for MOU Transfers – COVID 19 Related Absences**

Please find enclosed a copy of the Memorandum of Understanding on the Exception for MOU Transfers – COVID 19 Related Absences.

Due to the COVID 19 Pandemic, the parties have agreed that beginning on February 29, 2020, COVID 19 related absences will not be considered when reviewing the attendance record of employees requesting reassignment under the Transfer MOU.

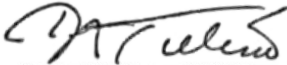
If you have any questions, please contact the National Contract Administrative Department.

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
NATIONAL POSTAL MAIL HANDLERS UNION, A Division of LIUNA, AFL-CIO**

**Re: Exception for MOU Transfers – COVID-19 Related Absences**

The MOU *Re: Transfers*, Section D, states in part, "Managers will give full consideration to the work, attendance, and safety records of all employees who are considered for reassignment."

Due to the COVID-19 pandemic, the parties agree that beginning on February 29, 2020, COVID-19 related absences will not be considered when reviewing the attendance record of employees requesting reassignment under the *Transfers* MOU.



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Doug A. Tulino  
Vice President, Labor Relations  
United States Postal Service

Date: 4-21-2020



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Paul V. Hogrogian  
President,  
National Postal Mail Handlers Union, A  
Division of LIUNA, AFL-CIO

Date: 4-21-2020