



National Postal Mail Handlers Union

Paul V. Hogrogian
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Michael J. Hora
National Secretary-Treasurer

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*Vice President
Eastern Region*

David E. Wilkin
*Vice President
Northeastern Region*

Lawrence B. Sapp
*Vice President
Southern Region*

Don J. Sneesby
*Vice President
Western Region*

July 16, 2020

To: Local Presidents
Regional Directors/Representatives
National Executive Board

From: Paul Hogrogian, National President *PVH*
Michael Hora, National Secretary-Treasurer *MJH*
Teresa Harmon, Manager, Contract Administration *TH*

Re: **MOU on Temporary Extensions on Step 3 and Arbitration Appeals**

Please find enclosed a copy of the Memorandum of Understanding on the Temporary Extension on Step 3 and Arbitration Appeals.

Due to the impact of the Coronavirus Pandemic, the parties have agreed to extend the time limits for appealing grievances to Step 3 and to arbitration for an additional period. This agreement is effective through September 25, 2020. Prior to the expiration of this agreement, the parties will revisit this issue to determine if an additional extension is warranted.

If you have any questions, please contact the National Contract Administrative Department or your Regional Director.

**Memorandum of Understanding
Between the United States Postal Service
And the
National Postal Mail Handlers Union, A Division of LIUNA, AFL-CIO**

RE: Temporary Extension on Step 3 and Arbitration Appeals

Due to the impact of the Coronavirus Pandemic, the parties agree that time limits for appealing grievances to Step 3 of the grievance-arbitration procedures, and appeals to arbitration, will be extended for a period of 30 days beyond those specified in the National Agreement. The parties have agreed to extend the agreement that was to expire on July 17, 2020 for an additional period through September 25, 2020.

The parties will revisit immediately prior to the expiration of this period to determine if extension is appropriate.



Patrick M. Devine
Manager, Contract Administration (NPMHU)
United States Postal Service



Paul V. Hogrogian
President
National Postal Mail Handlers Union, A Division
of LIUNA, AFL-CIO

Date: 7/15/20

Date: 7-15-2020