



National Postal Mail Handlers Union

Paul V. Hogrogian
National President

Michael J. Hora
National Secretary-Treasurer

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*Vice President
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*Vice President
Eastern Region*

David E. Wilkin
*Vice President
Northeastern Region*

Lawrence B. Sapp
*Vice President
Southern Region*

Don J. Sneesby
*Vice President
Western Region*

December 22, 2021

To: Local Presidents
Regional Directors/Representatives
National Executive Board

From: Paul Hogrogian, National President *PH*
Michael Hora, National Secretary-Treasurer *MH*
Teresa Harmon, Manager, Contract Administration *TH*

Re: **MOU on Temporary Extensions on Step 3 and Arbitration Appeals**

Please find enclosed a copy of the Memorandum of Understanding on the Temporary Extension on Step 3 and Arbitration Appeals.

Due to the impact of the Coronavirus Pandemic, the parties have agreed to extend the time limits for appealing grievances to Step 3 and to arbitration for an additional period. This agreement is effective through February 11, 2022. Prior to the expiration of this agreement, the parties will revisit this issue to determine if an additional extension is warranted.

If you have any questions, please contact the National Contract Administrative Department or your Regional Director.



**Memorandum of Understanding
Between the United States Postal Service
And the
National Postal Mail Handlers Union, A Division of LIUNA, AFL-CIO**

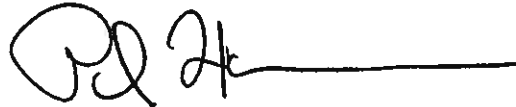
RE: Temporary Extension on Step 3 and Arbitration Appeals

Due to the impact of the Coronavirus Pandemic, the parties agree that time limits for appealing grievances to Step 3 of the grievance-arbitration procedures, and appeals to arbitration, will be extended for a period of 30 days beyond those specified in the National Agreement. The parties have agreed to extend the agreement that was to expire on January 1, 2022 for an additional period through February 11, 2022.

The parties will revisit immediately prior to the expiration of this period to determine if another extension is appropriate.

E-SIGNED by Patrick.M Devine
on 2021-12-21 14:02:57 CST

Patrick M. Devine
Manager, Contract Administration (NPMHU)
United States Postal Service



Paul V. Hogrogian
President
National Postal Mail Handlers Union, A Division
of LIUNA, AFL-CIO

Date: _____

Date: 12-21-2021