

**RESOLUTION
OF THE
NPMHU NATIONAL EXECUTIVE BOARD
SUPPORTING AMALGAMATION OF LOCAL 319 AND LOCAL 321**

WHEREAS, Article XIII, Section 1 of the NPMHU National Constitution authorizes the NPMHU, acting through its National President and its National Executive Board, to amalgamate, de-amalgamate, or otherwise alter existing Local Unions where such action is deemed either necessary or advisable, by specifically providing that

The National President, subject to the approval of the National Executive Board and by majority vote of the members of each affected Local Union, shall have the authority to amalgamate or de-amalgamate, affiliate, and otherwise alter existing Local Unions where s/he deems such action necessary or advisable, and such authority shall not be limited by any other provision of this Constitution or of the Uniform Local Union Constitution; and

WHEREAS, such authority may only be exercised and implemented after approval by a majority vote of the entire membership of each affected Local Union, determined in separate votes; and

WHEREAS, after review of the facts relating to Local 319 of the NPMHU, the NPMHU National Executive Board has concluded that the amalgamation of Local 319 with Local 321 would be in the best interest of the NPMHU and all of its members in both Wyoming and Colorado; and

WHEREAS, Local 319 currently has jurisdiction over all mail handlers employed by the U.S. Postal Service in the State of Wyoming and all associate members of the NPMHU residing in the State of Wyoming, while Local 321 currently has jurisdiction over all mail handlers employed by the U.S. Postal Service in the State of Colorado and all associate members of the NPMHU residing in the State of Colorado; and

WHEREAS, the current headquarters of Locals 319 and 321 are located in Cheyenne, WY and Denver, CO, respectively, which are geographically located approximately 100 miles from each other; and

WHEREAS, the governance structure of Local 319 has not been operating properly, as there are an insufficient number of regular members willing to serve as Local Union officers to ensure that the operations of the Local comply with constitutional requirements; and

WHEREAS, the financial stability of Local 319 has been threatened, as dues revenues are not sufficient to perform all of the operational and representational functions that need to be executed by the Local; and

WHEREAS, the contract-related representation that must be provided to all mail handlers throughout the State of Wyoming has been difficult to sustain, given the severe limitations caused by the ongoing limitations of personnel and finances.

NOW, THEREFORE BE IT RESOLVED that the NPMHU National Executive Board shall conduct mail-in votes of the mail handlers in Locals 319 and 321 to determine whether a majority of each Local's membership approves of the amalgamation of the two Locals; and

BE IT FURTHER RESOLVED THAT all regular members of Local 319 and all regular members of Local 321 are urged to vote in favor of the proposal to amalgamate Local 319 into Local 321, thereby expanding the jurisdiction of Local 321 to cover all mail handlers working in the States of Wyoming and Colorado.

This Resolution is hereby adopted by the NPMHU National Executive Board on this 31st day of July 2021.



Michael Hora
National Secretary-Treasurer
On behalf of the NPMHU National Executive Board