

Mail Handlers (RSC M) Schedule Effective February 26, 2022 (PP 06-2022)

Table 1 - Applicable to Career Appointments Prior to February 15, 2013

Grade 4							Grade 5						
Weeks in Step	Step	Annual	Bi-Weekly	FTR and PTR Hourly	Overtime	PTF Hourly	Weeks in Step	Step	Annual	Bi-Weekly	FTR and PTR Hourly	Overtime	PTF Hourly
88	AA	\$44,831	\$1,724	\$21.55	\$32.33	\$22.51	88	AA	\$46,553	\$1,791	\$22.38	\$33.57	\$23.37
88	A	\$49,709	\$1,912	\$23.90	\$35.85	\$24.95	88	A	\$51,438	\$1,978	\$24.73	\$37.10	\$25.82
88	B	\$55,848	\$2,148	\$26.85	\$40.28	\$28.04	88	B	\$57,996	\$2,231	\$27.88	\$41.82	\$29.11
44	C	\$58,750	\$2,260	\$28.25	\$42.38	\$29.49	44	C	\$60,976	\$2,345	\$29.32	\$43.98	\$30.61
44	D	\$63,021	\$2,424	\$30.30	\$45.45	\$31.64	44	D	\$63,859	\$2,456	\$30.70	\$46.05	\$32.06
44	E	\$63,363	\$2,437	\$30.46	\$45.69	\$31.81	44	E	\$64,232	\$2,470	\$30.88	\$46.32	\$32.24
44	F	\$63,714	\$2,451	\$30.63	\$45.95	\$31.98	44	F	\$64,610	\$2,485	\$31.06	\$46.59	\$32.43
44	G	\$64,054	\$2,464	\$30.80	\$46.20	\$32.16	44	G	\$64,973	\$2,499	\$31.24	\$46.86	\$32.62
44	H	\$64,404	\$2,477	\$30.96	\$46.44	\$32.33	44	H	\$65,350	\$2,513	\$31.42	\$47.13	\$32.81
44	I	\$64,749	\$2,490	\$31.13	\$46.70	\$32.50	44	I	\$65,727	\$2,528	\$31.60	\$47.40	\$33.00
34	J	\$65,103	\$2,504	\$31.30	\$46.95	\$32.68	34	J	\$66,097	\$2,542	\$31.78	\$47.67	\$33.18
34	K	\$65,442	\$2,517	\$31.46	\$47.19	\$32.85	34	K	\$66,468	\$2,556	\$31.96	\$47.94	\$33.37
26	L	\$65,792	\$2,530	\$31.63	\$47.45	\$33.03	26	L	\$66,837	\$2,571	\$32.13	\$48.20	\$33.55
26	M	\$66,137	\$2,544	\$31.80	\$47.70	\$33.20	26	M	\$67,214	\$2,585	\$32.31	\$48.47	\$33.74
24	N	\$66,485	\$2,557	\$31.96	\$47.94	\$33.38	24	N	\$67,590	\$2,600	\$32.50	\$48.75	\$33.93
24	O	\$66,828	\$2,570	\$32.13	\$48.20	\$33.55	24	O	\$67,955	\$2,614	\$32.67	\$49.01	\$34.11
	P	\$67,177	\$2,584	\$32.30	\$48.45	\$33.72		P	\$68,329	\$2,628	\$32.85	\$49.28	\$34.30

Mail Handlers (RSC M) Schedule 2 Effective February 26, 2022 (PP 06-2022)

Table 2 - Applicable to Career Appointments on or after February 15, 2013

Grade 4							Grade 5						
Weeks in Step	Step	Annual	Bi-Weekly	FTR and PTR Hourly	Overtime	PTF Hourly	Weeks in Step	Step	Annual	Bi-Weekly	FTR and PTR Hourly	Overtime	PTF Hourly
52	BB	\$38,584	\$1,484	\$18.55	\$27.83	\$19.37	52	BB	\$40,175	\$1,545	\$19.31	\$28.97	\$20.17
52	AA	\$40,269	\$1,549	\$19.36	\$29.04	\$20.22	52	AA	\$41,833	\$1,609	\$20.11	\$30.17	\$21.00
52	A	\$41,948	\$1,613	\$20.17	\$30.26	\$21.06	52	A	\$43,489	\$1,673	\$20.91	\$31.37	\$21.83
52	B	\$43,631	\$1,678	\$20.98	\$31.47	\$21.90	52	B	\$45,145	\$1,736	\$21.70	\$32.55	\$22.66
52	C	\$45,311	\$1,743	\$21.78	\$32.67	\$22.75	52	C	\$46,800	\$1,800	\$22.50	\$33.75	\$23.49
52	D	\$46,996	\$1,808	\$22.59	\$33.89	\$23.59	52	D	\$48,458	\$1,864	\$23.30	\$34.95	\$24.33
52	E	\$48,677	\$1,872	\$23.40	\$35.10	\$24.44	52	E	\$50,112	\$1,927	\$24.09	\$36.14	\$25.16
52	F	\$50,361	\$1,937	\$24.21	\$36.32	\$25.28	52	F	\$51,770	\$1,991	\$24.89	\$37.34	\$25.99
52	G	\$52,042	\$2,002	\$25.02	\$37.53	\$26.13	52	G	\$53,424	\$2,055	\$25.68	\$38.52	\$26.82
52	H	\$53,723	\$2,066	\$25.83	\$38.75	\$26.97	52	H	\$55,081	\$2,119	\$26.48	\$39.72	\$27.65
52	I	\$55,403	\$2,131	\$26.64	\$39.96	\$27.81	52	I	\$56,735	\$2,182	\$27.28	\$40.92	\$28.48
52	J	\$57,084	\$2,196	\$27.44	\$41.16	\$28.66	52	J	\$58,393	\$2,246	\$28.07	\$42.11	\$29.31
52	K	\$58,767	\$2,260	\$28.25	\$42.38	\$29.50	52	K	\$60,048	\$2,310	\$28.87	\$43.31	\$30.14
52	L	\$60,450	\$2,325	\$29.06	\$43.59	\$30.35	52	L	\$61,705	\$2,373	\$29.67	\$44.51	\$30.98
52	M	\$62,131	\$2,390	\$29.87	\$44.81	\$31.19	52	M	\$63,362	\$2,437	\$30.46	\$45.69	\$31.81
52	N	\$63,812	\$2,454	\$30.68	\$46.02	\$32.03	52	N	\$65,018	\$2,501	\$31.26	\$46.89	\$32.64
52	O	\$65,497	\$2,519	\$31.49	\$47.24	\$32.88	52	O	\$66,673	\$2,564	\$32.05	\$48.08	\$33.47
	P	\$67,177	\$2,584	\$32.30	\$48.45	\$33.72		P	\$68,329	\$2,628	\$32.85	\$49.28	\$34.30

**Mail Handler Assistant (MHA) Hourly Wage Rates
Effective November 20, 2021 (PP25-2021)**

MHA Grade 4	\$17.32
MHA Grade 5	\$18.25

Effective February 26, 2022 (Pay Period 06-2022), all career Mail Handler craft employees are scheduled to receive a cost-of-living (COLA) adjustment as outlined in Article 9.3 of the 2019 National Agreement. This is the fifth of six possible COLA increases under the terms of the current agreement. This COLA increase is based on the upward change in the relevant Consumer Price Index (CPI) following release of the January 2022 Index, using the July 2019 CPI index as a base. The resulting calculation provides an annual increase of \$1,331 for all Steps in Table 1 and for Step P of Table 2. The remaining Steps in Table 2 will receive the proportional COLA increase percentages as outlined in Article 9.3 of the National Agreement.

The addition of the Juneteenth National Independence Day will require a recalculation of part-time flexible employee's regular straight time hourly rate consistent with Article 11.7. While the rates reflecting that recalculation is shown on the attached wage charts, the USPS has not finalized the date that the PTF's new straight-time hourly rate will be in place. A retroactive adjustment will be processed at a date to be determined by the USPS.

Lastly, a one-time retroactive collection of \$2.00 reflecting the delayed bi-weekly dues increase of one dollar per Pay Period (for Pay Periods 25 and 26-2021) is scheduled to be withheld from regular members' payroll during PP06-2022, reflected in paychecks issued on March 18, 2022. All affected Mail Handlers dues will then be reduced by two-dollars in the following Pay Period, currently scheduled for Pay Period 07-2022.