



National Postal Mail Handlers Union

Paul V. Hogrogian
National President

Michael J. Hora
National Secretary-Treasurer

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Vice President
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David E. Wilkin
Vice President
Northeastern Region

Lawrence B. Sapp
Vice President
Southern Region

Don J. Sneesby
Vice President
Western Region

April 10, 2020

TO: Local Presidents
National/Regional CAD

FROM: Paul Hogrogian, National President *PVH*
Teresa Harmon, Manager, CAD *TH*

RE: Re-Setting Ratios Under MOU Re Filling of Residual Vacancies

The NPMHU and the Postal Service have agreed on a Memorandum of Understanding to provide guidance about the re-setting of ratios under the MOU Re Filling of Residual Vacancies. A copy is attached.

The recently-ratified 2019 National Agreement provides for the conversion of MHAs with 2-1/2 years of service in their current bid cluster within 60 days of the date of ratification. The conversion date for this provision will be June 6, 2020. The employees to be converted due to this provision will be provided the residual vacancies posted in the May 2020 eReassign, any new residual vacancies not yet posted, and unassigned schedules equal to the number of conversions to preference in relative standing order.

The ratio as provided in the National Agreement for 100 and greater work-year offices is out of every 4 vacancies to fill 1 through a transfer and to fill 3 by conversion. For installations less than 100 work-years, the ratio is out of every 6 vacancies to fill 1 through a transfer and to fill 5 by conversion. The parties have agreed to reset the ratios beginning with the June eReassign posting. Transfers pending from past postings will continue to be processed with the ratios in place at the time the transfer was authorized.

Please disseminate this information as you deem appropriate. Should you have any questions, please contact the National CAD Representatives.


cc: Michael J. Hora, National Secretary-Treasurer
National Executive Board

2019 National Agreement
between the
United States Postal Service
and the
National Postal Mail Handlers Union

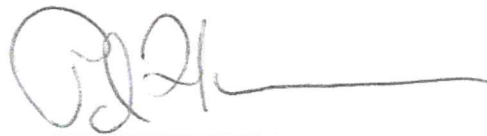
The parties have jointly agreed to the following as clarification and guidance as related to the MOU RE: Filling of Residual Vacancies – Mail Handler Craft.

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 4-9-2020

Patrick M. Devine
Manager, Contract Administration (NPMHU)
United States Postal Service



Paul V. Hogrogian
President
National Postal Mail Handlers Union
A Division of LIUNA, AFL-CIO

4-9-2020