



# National Postal Mail Handlers Union

**Paul V. Hogrogian**  
*National President*

**Michael J. Hora**  
*National Secretary-Treasurer*

**June Harris**  
*Vice President  
Central Region*

**John A. Gibson**  
*Vice President  
Eastern Region*

**David E. Wilkin**  
*Vice President  
Northeastern Region*

**Lawrence B. Sapp**  
*Vice President  
Southern Region*

**Don J. Sneesby**  
*Vice President  
Western Region*

January 31, 2022

To: Local Presidents  
Regional Directors/Representatives  
National Executive Board

Re: **Step 4 – Safety Ambassador Program**

Dear Sisters and Brothers:

Please find attached a Step 4 resolution on the Safety Ambassador Program.

As complete resolution of the case, the Parties agreed that the Safety Ambassador program will be discontinued. Formal notification of the discontinuation will be provided to the NPMHU by Labor Relations, Policies and Programs. In addition, all materials concerning the Safety Ambassador Program will be removed from circulation.

Please disseminate this information, as you deem appropriate and should you have any questions or concerns, please contact this office.

Fraternally,

Teresa Harmon  
Manager, Contract Administration

cc: Paul Hogrogian, National President  
Michael J. Hora, National Secretary-Treasurer  
NCAD



Paul V. Hogrogian  
National President  
National Postal Mail Handlers Union  
815 16th Street NW, Suite 5100  
Washington, D.C. 20006

Re: Q16M-6Q-C 18190278  
CLASS  
Washington DC 20260-4100

I met recently with your representative, Teresa Harmon, to discuss the above captioned grievance at Step 4 of the grievance procedure. The issue in this grievance is whether the Safety Ambassador Program violated Article 5, 14 and 19 of the National Agreement?

As a full and complete resolution of this case, the parties agree that this case will be handed as follows:

As a full and complete resolution of this case, the parties agree that the Safety Ambassador program will be discontinued. Formal notification of the discontinuation will be provided to the NPMHU by Labor Relations, Policies and Programs. In addition, materials concerning the Safety Ambassador Program will be removed from circulation.

The parties further agree that any case held pending this national dispute will be resolved in accordance with this agreement and local facts and circumstances. Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to withdraw this case, thereby removing it from the pending arbitration case listing.

Time limits at this level were extended by mutual consent.

*Patrick M. Devine*

Patrick M. Devine, Manager  
Contract Administration (NPMHU)  
and EAP/WEI Programs

Date: 1-31-2022



Paul V. Hogrogian  
National President  
National Postal Mail Handlers  
Union

Date: 1-31-2022