



National Postal Mail Handlers Union

Paul V. Hogrogian
National President

Michael J. Hora
National Secretary-Treasurer

June Harris
Vice President
Central Region

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Vice President
Eastern Region

David E. Wilkin
Vice President
Northeastern Region

Lawrence B. Sapp
Vice President
Southern Region

Don J. Sneesby
Vice President
Western Region

March 19, 2021

To: Local Presidents
Regional Directors/Representatives
National Executive Board

From: Paul Hogrogian, National President *PVH*
Michael Hora, National Secretary-Treasurer *MJH*
Teresa Harmon, Manager, Contract Administration *TH*

Re: Memorandum of Understanding - Suspension of Temporary Additional Paid Leave for MHAs

Please find enclosed a copy of a new Memorandum of Understanding regarding the suspension of the Temporary Additional Paid Leave for MHAs.

Due to the recent signing of the American Rescue Plan Act, MHAs may be granted up to 600 hours of paid Emergency Federal Employee Leave (EFEL) for COVID-19 reasons. Therefore effective with the signing of this MOU, the MOU: Re: Temporary Additional Paid Leave for MHAs will be suspended. If EFEL becomes unavailable to employees during the course of this MOU, the parties will discuss reinstating the MOU Re: Temporary Additional Paid Leave for MHAs.

This MOU will expire on June 4, 2021.

If you have any questions, please contact the National Contract Administrative Department.

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL POSTAL MAIL HANDLERS UNION, A DIVISION OF LIUNA, AFL-CIO**

Re: Suspension of Temporary Additional Paid Leave for MHAs

The parties recognize that under the American Rescue Plan Act, MHAs may be granted up to 600 hours of paid Emergency Federal Employee Leave (EFEL) for COVID-19 related reasons. Therefore, the MOU *Re: Temporary Additional Paid Leave for MHAs* will be suspended effective with the signing of this MOU.

If EFEL becomes unavailable to employees during the course of this MOU, the parties will discuss reinstating the MOU *Re: Temporary Additional Paid Leave for MHAs*.

This MOU will expire on June 4, 2021. The parties agree to meet and discuss prior to June 4, 2021, to determine whether or not further extension is appropriate.



Katherine S. Attridge
Vice President, Labor Relations
United States Postal Service



Paul V. Hogrogian
President
National Postal Mail Handlers Union,
A Division of LIUNA, AFL-CIO

Date: 3-19-2021