

National Postal Mail Handlers Union

Paul V. Hogrogian
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Timothy M. Dwyer
National Secretary-Treasurer

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Lawrence B. Sapp
*Vice President
Southern Region*

Don J. Sneesby
*Vice President
Western Region*

January 4, 2018

TO: All Local Presidents
National/Regional CAD

FROM:  Paul Hogrogian, National President
 Timothy M. Dwyer, National Secretary-Treasurer

RE: USPS Offers Voluntary Early Retirement (VERA)
for Eligible Mail Handlers

The Postal Service unilaterally announced earlier today that it is offering Voluntary Early Retirement (VERA) to eligible mail handlers throughout the United States. This VERA comes without any monetary incentive payments to retire, and simply makes early retirement available to eligible employees.

More detailed information will be widely circulated to all eligible mail handlers, directly from the Postal Service, during the coming weeks. In general terms, to be eligible to retire under the VERA, an employee must have completed 20 years of service and be at least age 50, or have completed 25 years of service and be of any age. There will be three options to choose as a retirement date in 2018 – January 31, February 28, and March 31. In the meantime, we wanted to ensure that all Local Unions and all members were informed that the process for implementing this opportunity for voluntary early retirement has been initiated.

Please disseminate this memorandum as you deem appropriate.

Cc: National Executive Board

LABOR RELATIONS



January 4, 2018

Mr. Paul Hogrogian
National President
National Postal Mail Handlers' Union
1101 Connecticut Avenue, NW
Washington, DC 20036-4304

Certified Mail Tracking Number:
7016 2070 0000 1715 8681

Faxed

Dear Paul:

As a matter of general interest, the Postal Service has received a Voluntary Early Retirement Authority (VERA) from the Office of Personnel Management (OPM) to offer voluntary early retirement (VER) to eligible mail handler craft employees.

To be eligible to retire under the VERA, an employee must:

1. Have completed at least 20 years of creditable service and be at least age 50, or have completed 25 years of creditable service and be of any age;
2. At least five (5) years must be creditable civilian service, not military service. Employees may use military service to meet the balance of service required for eligibility;
3. Have been continuously employed by the Postal Service for at least 31 days before the date that the Postal Service initially requested OPM approval of the VERA (August 22, 2017);
4. Hold a position that is not a time-limited appointment;
5. Have not received a final removal decision based on misconduct or unacceptable performance;
6. Hold a position covered by the Postal Service's VERA;
7. Retire under the VER option during the Postal Service's VERA.

Eligible employees who wish to retire under the VERA may choose one of three effective dates – January 31, 2018, February 28, 2018, or March 31, 2018. There will be no separation incentives associated with the VER offers.

Please contact Noah Meyers at extension [REDACTED] if you have questions concerning this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Alan S. Moore".

Alan S. Moore
Manager
Labor Relations Policies and Programs