

# Mandatory Stand-Up Talk

NOTE TO SUPERVISORS:  
Please make sure you are  
reading the Stand-Up Talk  
intended for your facility.

June 30, 2014

## Network Rationalization Update / **Facilities Not Impacted**

The Postal Service is moving forward with the next phase of its network rationalization. Beginning in January 2015 and concluding prior to the fall mailing season, up to 82 facilities will be consolidated.

Our facility is not on the list to be consolidated, however some staffing adjustments may be necessary. Any actions taken will be in compliance with applicable law, collective bargaining agreements, and Postal Service regulations and policies. Our job moving forward is to continue to do excellent work on behalf of the Postal Service and our customers.

The first phase of this process began two years ago and concluded last year. The Postal Service is resuming the network rationalization as we continue to deal with significant financial challenges, including major losses during the past three years.

We remain committed to keeping employees informed throughout this process.

Here's a message from PMG Pat Donahoe with more information.

(PLAY VIDEO)

If you have questions about this announcement, I will answer those that I can. For those questions I cannot answer, I will get answers for you. Thank you.

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June 30, 2014

## Network Rationalization Update / **Facilities to be consolidated**

The Postal Service is moving forward with the next phase of its network rationalization. Beginning in January 2015 and concluding prior to the fall mailing season, up to 82 facilities will be consolidated.

The first phase of this process began two years ago and concluded last year. The Postal Service is resuming the network rationalization as we continue to deal with significant financial challenges.

Our facility is on the list to be consolidated. As a result of this action, staffing adjustments will be necessary. Any actions taken will be in compliance with applicable law, collective bargaining agreements, and Postal Service regulations and policies.

The Postal Service is working through the details of what this will mean for our facility. For employees who may be impacted by consolidations, we remain committed to finding reassignment opportunities in other locations. We also remain committed to keeping all employees informed throughout this process.

For now, the Postal Service asks that you continue to do your job to the best of your ability, and that you continue to work with our customers to assure them that the transition will be smooth.

Here's a message from PMG Pat Donahoe with more information.

(PLAY VIDEO)

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June 30, 2014

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## Network Rationalization Update / **Facilities Gaining Volume**

The Postal Service is moving forward with the next phase of its network rationalization. Beginning in January 2015 and concluding prior to the fall mailing season, up to 82 facilities will be consolidated.

The first phase of this process began two years ago and concluded last year. The Postal Service is resuming the network rationalization as we continue to deal with significant financial challenges.

Our facility is not on the list to be consolidated. However, we will receive additional volume as a result of the network rationalization. Staffing adjustments may be necessary. Any actions taken will be in compliance with applicable law, collective bargaining agreements, and Postal Service regulations and policies.

The Postal Service is working through the details of what this will mean for our facility. For employees who may be impacted by consolidations, we remain committed to finding reassignment opportunities in other locations. We also remain committed to keeping all employees informed throughout this process.

For now, the Postal Service asks that you continue to do your job to the best of your ability, and that you continue to work with our customers to assure them that the transition will be smooth.

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