

**Congress of the United States**  
**Washington, DC 20515**

June 11, 2018

The Honorable Donald Trump  
President of the United States  
1600 Pennsylvania Avenue, NW  
Washington, DC 20500

Dear President Trump:

We are writing to express our objections to the recent Executive Orders issued on May 25, 2018, providing guidance to all federal agencies involving employee representation rights, collective bargaining, and due process.

As Members representing a significant number of hard working federal employees and retirees, we urge you to uphold the current law and long-standing federal labor statutes that protect America's civil service from discrimination, unfair treatment, and sexual harassment.

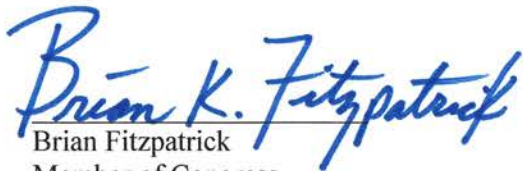
Federal employees work to secure our borders, keep our airways safe, support our military, and maintain order by policing our communities. In fact, we are proud that more than 30 percent of the federal workforce is comprised of veterans who have also served our country through military service. Federal workers have taken an oath of service to our great nation, and we take very seriously their duty to provide the American public with quality services. That is why we believe that now, more than ever, it is important to uphold and strengthen the working relationships between federal workers and agency leadership.

Management and labor must work collaboratively to ensure that the workplace is safe, fair, and productive. The federal government is most efficient when these two entities can work together to address challenges and improve the delivery of public services. When such a system exists, the result is agency cost savings. Tax payers deserve a government they can trust to provide important public services, and they also expect a just and fair government.

As one of the largest employers in the nation, and as stewards of taxpayer dollars we must ensure that the federal government strives to be a model employer that provides stellar services to the American public. We are concerned that the recent Executive Orders embark upon a path that will undo many of the longstanding principles protected by law, which establish checks and balances not only in the federal workplace, but for the American public.


We believe that the three Executive Orders undermine existing labor laws and we ask that you rescind them.


Sincerely,

  
Brian Fitzpatrick  
Member of Congress

  
Rodney Davis  
Member of Congress

  
Barbara Comstock  
Member of Congress

  
Michael R. Turner  
Member of Congress

  
Walter B. Jones  
Member of Congress

  
David P. Joyce  
Member of Congress

  
Rob Wittman  
Member of Congress

  
Tom Cole  
Member of Congress

  
Christopher H. Smith  
Member of Congress

  
David B. McKinley, P.E.  
Member of Congress

  
Peter T. King  
Member of Congress

  
Mike Bost  
Member of Congress

  
Frank A. LoBiondo  
Member of Congress

  
John J. Faso  
Member of Congress



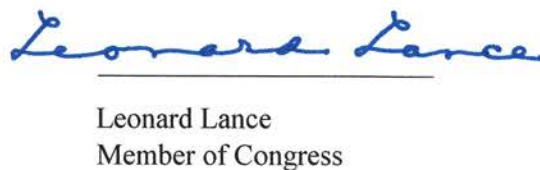
John Katko  
Member of Congress



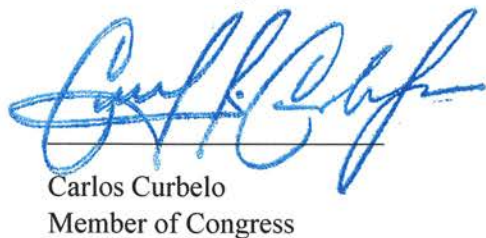
Lee Zeldin  
Member of Congress



Ryan Costello  
Member of Congress



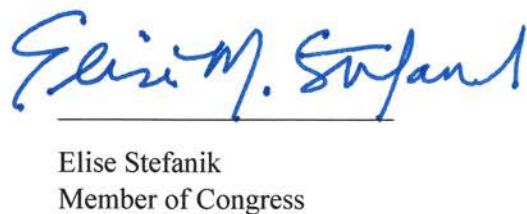
Leonard Lance  
Member of Congress



Carlos Curbelo  
Member of Congress



Ileana Ros-Lehtinen  
Member of Congress



Elise Stefanik  
Member of Congress