

NATIONAL POSTAL MAIL HANDLERS UNION
NATIONAL HEADQUARTERS: 1101 Connecticut Avenue, N.W. $\cdot$ Suite $500 \cdot$ Washington, D.C. $20036 \cdot(202) 833-9995 \cdot$


Paul V. Hogrogian
National President


$\square$Iffective November 25, 2017 - For career mail handlers, the basic annual salary for each grade and step of Table One and Table Two shall be increased by an amount equal to $1.3 \%$ of the basic annual salary for the grade and step in effect on May 20, 2016 . This is the second of three-scheduled general wage increases as outlined in the 2016 National

Agreement. In addition to the general increases provided in Section 9.1, MHAs will receive an additional increase of $1.0 \%$ annually, for a total of $2.3 \%$ effective November 25,2017 , as specifically outlined in Article 9.7 of the 2016 National Agreement. For Level 6 salary rates, please see the wage charts posted under Member Resources on the National website at www.npmbu.org.

Mail Handler Wage Rates — Effective November 25, 2017 (PP 25-2017) Table 1 - Applicable to Career Appointments Prior to February 15, 2013

| GRADE 4 |  |  |  |  |  |  | GRADE 5 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WEEKS IN STEP | STEP | ANNUAL | BI-WEEKLY | FTR \& PTR HOURLY | POSTAL OVERTIME | $\begin{gathered} \text { PTF } \\ \text { HOURLY } \end{gathered}$ | WEEKS IN STEP | STEP | ANNUAL | BI-WEEKLY | FTR \& PTR HOURLY | POSTAL OVERTIME | PTF HOURLY |
| 88 | AA | \$37,013 | \$1,424 | \$17.79 | \$26.69 | \$18.51 | 88 | AA | \$38,651 | \$1,487 | \$18.58 | \$27.87 | \$19.33 |
| 88 | A | \$41,650 | \$1,602 | \$20.02 | \$30.03 | \$20.83 | 88 | A | \$43,294 | \$1,665 | \$20.81 | \$31.22 | \$21.65 |
| 88 | B | \$47,484 | \$1,826 | \$22.83 | \$34.24 | \$23.74 | 88 | B | \$49,527 | \$1,905 | \$23.81 | \$35.72 | \$24.76 |
| 44 | C | \$50,243 | \$1,932 | \$24.16 | \$36.24 | \$25.12 | 44 | C | \$52,359 | \$2,014 | \$25.17 | \$37.76 | \$26.18 |
| 44 | D | \$54,302 | \$2,089 | \$26.11 | \$39.16 | \$27.15 | 44 | D | \$55,099 | \$2,119 | \$26.49 | \$39.73 | \$27.55 |
| 44 | E | \$54,627 | \$2,101 | \$26.26 | \$39.39 | \$27.31 | 44 | E | \$55,454 | \$2,133 | \$26.66 | \$39.99 | \$27.73 |
| 44 | F | \$54,961 | \$2,114 | \$26.42 | \$39.63 | \$27.48 | 44 | F | \$55,813 | \$2,147 | \$26.83 | \$40.25 | \$27.91 |
| 44 | G | \$55,284 | \$2,126 | \$26.58 | \$39.87 | \$27.64 | 44 | G | \$56,157 | \$2,160 | \$27.00 | \$40.50 | \$28.08 |
| 44 | H | \$55,617 | \$2,139 | \$26.74 | \$40.11 | \$27.81 | 44 | H | \$56,516 | \$2,174 | \$27.17 | \$40.76 | \$28.26 |
| 44 | I | \$55,944 | \$2,152 | \$26.90 | \$40.35 | \$27.97 | 44 | 1 | \$56,874 | \$2,187 | \$27.34 | \$41.01 | \$28.44 |
| 34 | J | \$56,280 | \$2,165 | \$27.06 | \$40.59 | \$28.14 | 34 | J | \$57,226 | \$2,201 | \$27.51 | \$41.27 | \$28.61 |
| 34 | K | \$56,603 | \$2,177 | \$27.21 | \$40.82 | \$28.30 | 34 | K | \$57,578 | \$2,215 | \$27.68 | \$41.52 | \$28.79 |
| 26 | L | \$56,936 | \$2,190 | \$27.37 | \$41.06 | \$28.47 | 26 | L | \$57,929 | \$2,228 | \$27.85 | \$41.78 | \$28.96 |
| 26 | M | \$57,264 | \$2,202 | \$27.53 | \$41.30 | \$28.63 | 26 | M | \$58,287 | \$2,242 | \$28.02 | \$42.03 | \$29.14 |
| 24 | N | \$57,594 | \$2,215 | \$27.69 | \$41.53 | \$28.80 | 24 | N | \$58,644 | \$2,256 | \$28.19 | \$42.29 | \$29.32 |
| 24 | 0 | \$57,920 | \$2,228 | \$27.85 | \$41.77 | \$28.96 | 24 | O | \$58,992 | \$2,269 | \$28.36 | \$42.54 | \$29.50 |
|  | P | \$58,252 | \$2,240 | \$28.01 | \$42.01 | \$29.13 |  | P | \$59,346 | \$2,283 | \$28.53 | \$42.80 | \$29.67 |

Mail Handler Wage Rates — Effective November 25, 2017 (PP 25-2017)
Table 2 - Applicable to Career Appointments on or after February 15, 2013

| GRADE 4 |  |  |  |  |  |  | GRADE 5 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WEEKS IN STEP | STEP | ANNUAL | BI-WEEKLY | FTR \& PTR HOURLY | POSTAL OVERTIME | $\begin{gathered} \text { PTF } \\ \text { HOURLY } \end{gathered}$ | WEEKS IN STEP | STEP | ANNUAL | BI-WEEKLY | FTR \& PTR HOURLY | POSTAL OVERTIME | $\begin{gathered} \text { PTF } \\ \text { HOURLY } \end{gathered}$ |
| 52 | BB | \$33,455 | \$1,287 | \$16.08 | \$24.12 | \$16.73 | 52 | BB | \$34,967 | \$1,345 | \$16.81 | \$25.22 | \$17.48 |
| 52 | AA | \$34,915 | \$1,343 | \$16.79 | \$25.18 | \$17.46 | 52 | AA | \$36,402 | \$1,400 | \$17.50 | \$26.25 | \$18.20 |
| 52 | A | \$36,372 | \$1,399 | \$17.49 | \$26.23 | \$18.19 | 52 | A | \$37,835 | \$1,455 | \$18.19 | \$27.28 | \$18.92 |
| 52 | B | \$37,832 | \$1,455 | \$18.19 | \$27.28 | \$18.92 | 52 | B | \$39,271 | \$1,510 | \$18.88 | \$28.32 | \$19.64 |
| 52 | C | \$39,289 | \$1,511 | \$18.89 | \$28.33 | \$19.64 | 52 | C | \$40,704 | \$1,566 | \$19.57 | \$29.35 | \$20.35 |
| 52 | D | \$40,749 | \$1,567 | \$19.59 | \$29.39 | \$20.37 | 52 | D | \$42,138 | \$1,621 | \$20.26 | \$30.39 | \$21.07 |
| 52 | E | \$42,208 | \$1,623 | \$20.29 | \$30.44 | \$21.10 | 52 | E | \$43,572 | \$1,676 | \$20.95 | \$31.42 | \$21.79 |
| 52 | F | \$43,667 | \$1,680 | \$20.99 | \$31.49 | \$21.83 | 52 | F | \$45,007 | \$1,731 | \$21.64 | \$32.46 | \$22.50 |
| 52 | G | \$45,125 | \$1,736 | \$21.69 | \$32.54 | \$22.56 | 52 | G | \$46,439 | \$1,786 | \$22.33 | \$33.49 | \$23.22 |
| 52 | H | \$46,584 | \$1,792 | \$22.40 | \$33.60 | \$23.29 | 52 | H | \$47,875 | \$1,841 | \$23.02 | \$34.53 | \$23.94 |
| 52 | I | \$48,041 | \$1,848 | \$23.10 | \$34.65 | \$24.02 | 52 | I | \$49,307 | \$1,896 | \$23.71 | \$35.56 | \$24.65 |
| 52 | J | \$49,499 | \$1,904 | \$23.80 | \$35.70 | \$24.75 | 52 | J | \$50,743 | \$1,952 | \$24.40 | \$36.60 | \$25.37 |
| 52 | K | \$50,958 | \$1,960 | \$24.50 | \$36.75 | \$25.48 | 52 | K | \$52,176 | \$2,007 | \$25.08 | \$37.62 | \$26.09 |
| 52 | L | \$52,417 | \$2,016 | \$25.20 | \$37.80 | \$26.21 | 52 | L | \$53,610 | \$2,062 | \$25.77 | \$38.66 | \$26.81 |
| 52 | M | \$53,875 | \$2,072 | \$25.90 | \$38.85 | \$26.94 | 52 | M | \$55,045 | \$2,117 | \$26.46 | \$39.69 | \$27.52 |
| 52 | N | \$55,334 | \$2,128 | \$26.60 | \$39.90 | \$27.67 | 52 | N | \$56,479 | \$2,172 | \$27.15 | \$40.73 | \$28.24 |
| 52 | 0 | \$56,793 | \$2,184 | \$27.30 | \$40.95 | \$28.40 | 52 | 0 | \$57,912 | \$2,227 | \$27.84 | \$41.76 | \$28.96 |
|  | P | \$58,252 | \$2,240 | \$28.01 | \$42.01 | \$29.13 |  | P | \$59,346 | \$2,283 | \$28.53 | \$42.80 | \$29.67 |

## Mail Handler Assistant (MHA) Hourly Wage Rates Effective November 25, 2017 (PP25-2017)

## HAPPY THANKSGIVING!

