



MAIL HANDLER UPDATE

NATIONAL POSTAL MAIL HANDLERS UNION
NATIONAL HEADQUARTERS: 815 16th Street, N.W. • Suite 5100 • Washington, D.C. 20006 • (202) 833-9095



Paul V. Hogrogian
National President

MAIL HANDLERS TO RECEIVE COST OF LIVING ADJUSTMENT



Michael J. Hora
Secretary-Treasurer

Effective August 31, 2019, all career Mail Handler craft employees are scheduled to receive another cost-of-living (COLA) adjustment as outlined in Article 9.3 of the 2016 National Agreement. This is the final possible COLA increase under the terms of the current agreement. This COLA increase is based on the upward change in the

relevant Consumer Price Index (CPI) following release of the July 2019 Index, and provides an annual increase of \$624 for all Steps in Table 1 and for Step P of Table 2. The remaining Steps in Table 2 will receive the proportional COLA increase percentages as outlined in Article 9.3 of the National Agreement.

Mail Handler Wage Rates—Effective August 31, 2019 (PP 19-2019)
Table 1—Applicable to Career Appointments Prior to February 15, 2013

GRADE 4						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY
88	AA	39,264	\$1,510	\$18.88	\$28.32	19.63
88	A	43,959	\$1,691	\$21.13	\$31.70	21.98
88	B	49,867	\$1,918	\$23.97	\$35.96	24.93
44	C	52,661	\$2,025	\$25.32	\$37.98	26.33
44	D	56,772	\$2,184	\$27.29	\$40.94	28.39
44	E	57,101	\$2,196	\$27.45	\$41.18	28.55
44	F	57,439	\$2,209	\$27.61	\$41.42	28.72
44	G	57,766	\$2,222	\$27.77	\$41.66	28.88
44	H	58,103	\$2,235	\$27.93	\$41.90	29.05
44	I	58,435	\$2,248	\$28.09	\$42.14	29.22
34	J	58,775	\$2,261	\$28.26	\$42.39	29.39
34	K	59,102	\$2,273	\$28.41	\$42.62	29.55
26	L	59,439	\$2,286	\$28.58	\$42.86	29.72
26	M	59,771	\$2,299	\$28.74	\$43.10	29.89
24	N	60,106	\$2,312	\$28.90	\$43.35	30.05
24	O	60,436	\$2,324	\$29.06	\$43.58	30.22
	P	60,772	\$2,337	\$29.22	\$43.83	30.39

GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY
88	AA	40,922	\$1,574	\$19.67	\$29.51	20.46
88	A	45,624	\$1,755	\$21.93	\$32.90	22.81
88	B	51,936	\$1,998	\$24.97	\$37.45	25.97
44	C	54,804	\$2,108	\$26.35	\$39.52	27.40
44	D	57,579	\$2,215	\$27.68	\$41.52	28.79
44	E	57,938	\$2,228	\$27.85	\$41.78	28.97
44	F	58,302	\$2,242	\$28.03	\$42.04	29.15
44	G	58,650	\$2,256	\$28.20	\$42.30	29.33
44	H	59,014	\$2,270	\$28.37	\$42.56	29.51
44	I	59,376	\$2,284	\$28.55	\$42.82	29.69
34	J	59,733	\$2,297	\$28.72	\$43.08	29.87
34	K	60,089	\$2,311	\$28.89	\$43.33	30.04
26	L	60,445	\$2,325	\$29.06	\$43.59	30.22
26	M	60,807	\$2,339	\$29.23	\$43.85	30.40
24	N	61,169	\$2,353	\$29.41	\$44.11	30.58
24	O	61,521	\$2,366	\$29.58	\$44.37	30.76
	P	61,880	\$2,380	\$29.75	\$44.63	30.94

Mail Handler Wage Rates—Effective August 31, 2019 (PP 19-2019)
Table 2—Applicable to Career Appointments on or after February 15, 2013

GRADE 4						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY
52	BB	34,904	\$1,342	\$16.78	\$25.17	17.45
52	AA	36,426	\$1,401	\$17.51	\$26.27	18.21
52	A	37,946	\$1,459	\$18.24	\$27.36	18.97
52	B	39,470	\$1,518	\$18.98	\$28.46	19.74
52	C	40,989	\$1,577	\$19.71	\$29.56	20.49
52	D	42,513	\$1,635	\$20.44	\$30.66	21.26
52	E	44,035	\$1,694	\$21.17	\$31.76	22.02
52	F	45,557	\$1,752	\$21.90	\$32.85	22.78
52	G	47,078	\$1,811	\$22.63	\$33.95	23.54
52	H	48,599	\$1,869	\$23.36	\$35.05	24.30
52	I	50,120	\$1,928	\$24.10	\$36.14	25.06
52	J	51,640	\$1,986	\$24.83	\$37.24	25.82
52	K	53,162	\$2,045	\$25.56	\$38.34	26.58
52	L	54,686	\$2,103	\$26.29	\$39.44	27.34
52	M	56,206	\$2,162	\$27.02	\$40.53	28.10
52	N	57,728	\$2,220	\$27.75	\$41.63	28.86
52	O	59,250	\$2,279	\$28.49	\$42.73	29.63
	P	60,772	\$2,337	\$29.22	\$43.83	30.39

GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY
52	BB	36,435	\$1,401	\$17.52	\$26.28	18.22
52	AA	37,932	\$1,459	\$18.24	\$27.35	18.97
52	A	39,428	\$1,516	\$18.96	\$28.43	19.71
52	B	40,927	\$1,574	\$19.68	\$29.51	20.46
52	C	42,422	\$1,632	\$20.40	\$30.59	21.21
52	D	43,920	\$1,689	\$21.12	\$31.67	21.96
52	E	45,416	\$1,747	\$21.83	\$32.75	22.71
52	F	46,914	\$1,804	\$22.55	\$33.83	23.46
52	G	48,409	\$1,862	\$23.27	\$34.91	24.20
52	H	49,907	\$1,920	\$23.99	\$35.99	24.95
52	I	51,402	\$1,977	\$24.71	\$37.07	25.70
52	J	52,900	\$2,035	\$25.43	\$38.15	26.45
52	K	54,396	\$2,092	\$26.15	\$39.23	27.20
52	L	55,894	\$2,150	\$26.87	\$40.31	27.95
52	M	57,391	\$2,207	\$27.59	\$41.39	28.70
52	N	58,888	\$2,265	\$28.31	\$42.47	29.44
52	O	60,383	\$2,322	\$29.03	\$43.55	30.19
	P	61,880	\$2,380	\$29.75	\$44.63	30.94

Mail Handler Assistant (MHA) Hourly Wage Rates
Effective May 25, 2019 (PP12-2019)

MHA Grade 4 \$16.21 MHA Grade 5 \$17.07



Please Post!!

August 2019