MAIL HANDLER
UPDATE
NATIONAL POSTAL MAIL HANDLERS UNION
NATIONAL HEADQUARTERS: 815 16th Street, N.W. • Suite 5100 • Washington, D.C. 20006 • (202) 833-9095

Paul V. Hogrogian
National President

FOURTH COST-OF-LIVING ADJUSTMENT SET AT $1,934

Michael J. Hora
Secretary-Treasurer

Effective September 28, 2021 (Pay Period 19-2021), all career Mail Handler craft employees are scheduled to receive a cost-of-living (COLA) adjustment as outlined in Article 9.3 of the 2019 National Agreement. This is the fourth of six possible COLA increases under the terms of the current agreement. This COLA increase is based on the upward change in the relevant Consumer Price Index (CPI) following release of the January 2021 Index, using the July 2019 CPI index as a base, and will provide an annual increase of $1,934 for all Steps in Table 1 and for Step P of Table 2. The remaining Steps in Table 2 will receive the proportional COLA increase percentages as outlined in Article 9.3 of the National Agreement. For level 6 salary rates, please see the wage charts posted under Member Resources on the National website at www.npmhu.org.

MAIL HANDLER WAGE RATES — EFFECTIVE SEPTEMBER 28, 2021 (PP 19-2021)

Table 1 — Applicable to Career Appointments Prior to February 15, 2013

GRADE 4						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	POSTAL OVERTIME	PTF HOURLY
88	AA	42,793	$1,646	$20.57	$30.86	21.40
88	A	47,587	$1,830	$22.88	$34.32	23.79
88	B	53,619	$2,062	$25.78	$38.67	26.81
44	C	56,471	$2,172	$27.15	$40.72	28.24
44	D	60,668	$2,333	$29.17	$43.75	30.33
44	E	61,004	$2,346	$29.33	$43.99	30.50
44	F	61,349	$2,360	$29.49	$44.24	30.67
44	G	61,683	$2,372	$29.66	$44.48	30.84
44	H	62,027	$2,386	$29.82	$44.73	31.01
44	I	62,366	$2,399	$29.98	$44.98	31.18
34	J	62,714	$2,412	$30.15	$45.23	31.36
34	K	63,047	$2,425	$30.31	$45.47	31.52
26	L	63,391	$2,438	$30.48	$45.71	31.70
26	M	63,730	$2,451	$30.64	$45.96	31.87
24	N	64,072	$2,464	$30.80	$46.21	32.04
24	O	64,409	$2,477	$30.97	$46.45	32.20
	P	64,752	$2,490	$31.13	$46.70	32.38

GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	POSTAL OVERTIME	PTF HOURLY
88	AA	44,485	$1,711	$21.39	$32.08	22.24
88	A	49,286	$1,896	$23.70	$35.54	24.64
88	B	55,730	$2,143	$26.79	$40.19	27.87
44	C	58,659	$2,256	$28.20	$42.30	29.33
44	D	61,492	$2,365	$29.56	$44.35	30.75
44	E	61,858	$2,379	$29.74	$44.61	30.93
44	F	62,230	$2,393	$29.92	$44.88	31.12
44	G	62,586	$2,407	$30.09	$45.13	31.29
44	H	62,957	$2,421	$30.27	$45.40	31.48
44	I	63,327	$2,436	$30.45	$45.67	31.66
34	J	63,691	$2,450	$30.62	$45.93	31.85
34	K	64,055	$2,464	$30.80	$46.19	32.03
26	L	64,418	$2,478	$30.97	$46.46	32.21
26	M	64,788	$2,492	$31.15	$46.72	32.39
24	N	65,158	$2,506	$31.33	$46.99	32.58
24	O	65,517	$2,520	$31.50	$47.25	32.76
	P	65,884	$2,534	$31.68	$47.51	32.94

Table 2 — Applicable to Career Appointments on or after February 15, 2013

GRADE 4						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	POSTAL OVERTIME	PTF HOURLY
52	BB	37,191	$1,430	$17.88	$26.82	18.60
52	AA	38,814	$1,493	$18.66	$27.99	19.41
52	A	40,433	$1,555	$19.44	$29.16	20.22
52	B	42,056	$1,618	$20.22	$30.33	21.03
52	C	43,675	$1,680	$21.00	$31.50	21.84
52	D	45,299	$1,742	$21.78	$32.67	22.65
52	E	46,919	$1,805	$22.56	$33.84	23.46
52	F	48,543	$1,867	$23.34	$35.01	24.27
52	G	50,163	$1,929	$24.12	$36.18	25.08
52	H	51,783	$1,992	$24.90	$37.34	25.89
52	I	53,403	$2,054	$25.67	$38.51	26.70
52	J	55,023	$2,116	$26.45	$39.68	27.51
52	K	56,645	$2,179	$27.23	$40.85	28.32
52	L	58,268	$2,241	$28.01	$42.02	29.13
52	M	59,888	$2,303	$28.79	$43.19	29.94
52	N	61,509	$2,366	$29.57	$44.36	30.75
52	O	63,132	$2,428	$30.35	$45.53	31.57
	P	64,752	$2,490	$31.13	$46.70	32.38

GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	POSTAL OVERTIME	PTF HOURLY
52	BB	38,754	$1,491	$18.63	$27.95	19.38
52	AA	40,351	$1,552	$19.40	$29.10	20.18
52	A	41,947	$1,613	$20.17	$30.25	20.97
52	B	43,543	$1,675	$20.93	$31.40	21.77
52	C	45,138	$1,736	$21.70	$32.55	22.57
52	D	46,735	$1,798	$22.47	$33.70	23.37
52	E	48,330	$1,859	$23.24	$34.85	24.17
52	F	49,928	$1,920	$24.00	$36.01	24.96
52	G	51,521	$1,982	$24.77	$37.15	25.76
52	H	53,118	$2,043	$25.54	$38.31	26.56
52	I	54,712	$2,104	$26.30	$39.46	27.36
52	J	56,310	$2,166	$27.07	$40.61	28.16
52	K	57,904	$2,227	$27.84	$41.76	28.95
52	L	59,501	$2,289	$28.61	$42.91	29.75
52	M	61,098	$2,350	$29.37	$44.06	30.55
52	N	62,694	$2,411	$30.14	$45.21	31.35
52	O	64,288	$2,473	$30.91	$46.36	32.14
	P	65,884	$2,534	$31.68	$47.51	32.94

Mail Handler Assistant (MHA) Hourly Wage Rates — Effective November 21, 2020 (PP 25-2020)

MHA Grade 4 $16.87 MHA Grade 5 $17.77

This schedule reflects a 1% GI and 1% wage inc. effective November 21, 2020 (PP 25-2020)

Please Post!!

Wage Chart