



# MAIL HANDLER UPDATE

**NATIONAL POSTAL MAIL HANDLERS UNION**

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**Paul V. Hogrogian**  
National President

## PRESIDENT BIDEN SIGNS POSTAL SERVICE REFORM ACT INTO LAW



**Michael J. Hora**  
Secretary-Treasurer

**O**n April 6, 2022, President Joe Biden signed into law the Postal Service Reform Act of 2022 (P.L. 117-108). This law passed the Senate a month earlier by a vote of 79–19, and in the House two months earlier by a vote of 342–92. This broad, bipartisan legislation will provide the first steps to fiscal stability for the United States Postal

Service and help ensure dedicated Mail Handlers and the rest of the workforce can continue to serve every American household and business. NPMHU National President Paul V. Hogrogian was proud to stand with President Biden, fellow postal union leaders, and dedicated champions of the Postal Service on this historic day.



## 1,202 MAIL HANDLER ASSISTANTS TO BE CONVERTED TO CAREER FULLTIME REGULAR

**O**n March 28, 2022, the NPMHU and the Postal Service reached agreement on a Memorandum of Understanding that will provide for additional Mail Handler staffing by converting an additional 1,202 Mail Handler Assistants to full-time regular career employment no later than May 21, 2022. These career conversions to fulltime regular will occur in 42 installations throughout the country. A full copy of the memorandum and list of installations with the number of conversions that will take place in each listed installation is available at [npmhu.org](http://npmhu.org).

As set forth in the MOU, the Postal Service has agreed to convert 1,202 MHAs to career status, in the listed installations, by May 21, 2022. In exchange, the

parties agree to extend the exception period for the continued employment of MHAs (those hired for reasons unrelated to COVID-19) in excess of the 24.5% installation cap, in the listed facilities until June 3, 2022. MHAs hired in excess of the 24.5% installation cap for COVID-related reasons remain subject to a separate MOU.

Additionally, the parties have agreed to a joint Question and Answer document addressing and affirming the parties' mutual understanding and interpretation of the provisions contained in this MOU. The Q&A document is also posted on the national website at [npmhu.org](http://npmhu.org). Please do not hesitate to contact the National CAD should you have any questions.

## PERVOUS BADILISHAMWALIMU APPOINTED TO EASTERN REGIONAL DIRECTOR



**T**he National Postal Mail Handlers Union is pleased to announce the appointment of Pervous (Andy) Badilishamwalimu to serve as Eastern Regional Director in the NPMHU's Headquarters Office, effective May 14, 2022. As Eastern Region Director, Andy will be domiciled in Washington, DC. The jurisdiction of the Eastern Region includes Locals 304, 305, 308, 309 (Erie, PA only), 322, 334.

Andy began his career with the United States Postal Service as a Local 310 mail handler in the Atlanta P&DC in 1987. Andy served as a shop steward beginning in 1994. After serving as Chief Steward for 6 years, in 1997 Andy was elected to Branch

President, a position he held for two terms. In addition, Brother Badilishamwalimu served Georgia members as Vice President beginning in 2005. In 2011, Andy was elected to Local 310 President, a position he held for nearly four terms, until his planned transition to Washington, DC in mid-May 2022.

Andy is a skilled advocate and member of the NPMHU National Training Team. Andy brings to the table a considerable background in arbitration advocacy and contract enforcement. Andy is also trained in various areas of specialty including FMLA, RI399, EEOC, MSPB & QWL. In 2015, Andy was appointed to the NPMHU Committee on the Future and was a member of the Field Negotiating Committee for the last two rounds of national bargaining. Andy also served as the Credentials Committee Chairperson for the 2016 and 2020 NPMHU Conventions.

## JOHN MACON NAMED CHAIRPERSON OF CREDENTIALS COMMITTEE



**I**n view of Brother Badilishamwalimu's appointment to Eastern Region Director, and the subsequent committee vacancy created by Andy's transition to CAD, President Hogrogian has appointed Local 329 President John (JR) Macon as Chairperson of the NPMHU Credentials Committee for the upcoming 2020 NPMHU National Convention.

Brother Macon has been an active member of the Credentials Committee for the past two conventions. JR's appointment will enable the Credentials Committee to continue its important work, including a review of delegate election protests, the recertification of convention delegates, and the issuance of official credentials to those delegates. In addition, the Credentials Committee has ongoing responsibilities for monitoring and adopting changes in the certified delegates, so members of that Committee will remain in constant communication during the several weeks and months prior to meeting again in Denver.



**Please Post!!**

**April 2022**