



MAIL HANDLER UPDATE

NATIONAL POSTAL MAIL HANDLERS UNION

NATIONAL HEADQUARTERS: 1101 Connecticut Avenue, N.W. • Suite 500 • Washington, D.C. 20036 (202) 833-9095



John F. Hegarty
National President

TWO LOCAL PRESIDENTS APPOINTED TO COMMITTEE ON THE FUTURE



Mark A. Gardner
Secretary-Treasurer

National President John Hegarty recently made two appointments to the NPMHU's Committee on the Future: David Jarvis, President of Local 315 (State of Oregon), and J.R. Macon, President of Local 329 (States of Tennessee and Arkansas) will be joining the Committee.

"With all of the important issues facing the NPMHU now, and into the future, David and J.R. bring some impressive qualifications to the table," said President Hegarty. The Committee will next meet in March, and the NPMHU is certain that both J.R. and David will share their expertise, and greatly add to the discussion moving forward into 2013 and beyond.

John R. (J.R.) Macon started as a mail handler in Chicago back in 1973. He transferred to Memphis, TN in 1983, and shortly thereafter he became a steward, then chief steward. Elected to Recording Secretary of Local 329 in 2000, he then served as the Branch President of the Memphis P&DC from 2003 to 2009. He was elected Local President in 2009 and reelected in 2012.

J.R. has participated in arbitration training, CIM training, the RI #399 process, QWL, and has been trained on Article 12 issues. He has pre-arbitrated and arbitrated numerous cases, has appealed and handled numerous matters before the Merit System Protection Board, and has been an advocate for mail handlers at EEO and unemployment hearings.

He also has been active in the legislative and political arena, and served as a member of the



David Jarvis

Field Negotiating Committee for 2011. During Conventions, he served on the Rules Committee for the 2012 NPMHU Convention, and has been an elected delegate representing Local 329 at several LIUNA and NPMHU Conventions.

David Jarvis began his postal career in Portland, OR in May 1985. He became active in his Local Union in 1993, when he was elected Treasurer of Local 315, a position that he held for two terms until 1999. During his tenure as Local Treasurer, he also was the Chief Steward at the Portland P&DC on Tour 3 for a few years.



John R. Macon

In 1999 he was elected Local President, a position he continues to hold today, currently serving in his fifth term. He has been the Local Union representative in the arbitration process since 1999 and has been active in all Local Negotiations since 1999. David has served on the Field Negotiating Committee for several rounds of bargaining, and has been to each National Convention since 1996. He also has focused on legislative issues, and has been an active participant at the NPMHU bi-annual Legislative Conferences.

NALC ARBITRATION DECISION ISSUED; NPMHU HEARINGS CONTINUE

On January 10, 2013, the arbitration panel hearing the impasse in bargaining between the National Association of Letter Carriers and the U.S. Postal Service issued its final and binding decision. Following a similar pattern set by both the APWU, and the Rural Carriers, the panel imposed a two year wage freeze, one year of waived COLA, and one year of deferred COLA. The NALC contract will run for four and a half years, and provides for three general wage increases (1 percent in November 2013, 1.5 percent in November 2014, and 1 percent in November 2015), and seven possible COLA payments.

The NALC award also lowered the entry wage for newly hired carriers (appointed on

or after Jan. 12, 2013) and created a new category of bargaining unit, non-career employees who will have a path to career positions. The Transitional Employee category has been eliminated, and also the new contract provides for the conversion of PTF carriers to regular status.

Management's demand for the elimination of the no-layoff clause for carriers with at least six years of service was rejected, and the existing no-layoff provision in Article 6 was retained. The arbitration award also calls for a reduction in the Postal Service's share of weighted average health premiums in the Federal Employees Health Benefits Program (FEHBP) – from 80 percent in 2012 to 78 percent in 2014 (with no change in 2013), and then to 77 percent

in 2015 and 76 percent in 2016 for all current career employees. Slightly different changes will apply to carriers appointed to career jobs on or after Jan. 12, 2013.

How this NALC decision will affect the ongoing proceedings between the NPMHU and the USPS remains to be seen. Although the NPMHU-USPS Arbitration Panel is not bound by this most recent decision, the panel certainly will be giving it some weight in its deliberations once the hearings have concluded. The next scheduled dates for hearings are January 29, 30, 31, and February 1, 2013.

Please watch your bulletin boards for the latest details, as they occur.