NATIONAL POSTAL MAIL HANDLERS UNION

NATIONAL HEADQUARTERS: 1101 Connecticut Avenue, N.W. Suite 500 · Washington, D.C. 20036 • (202) 833-9095



Paul V. Hogrogian National President

MAIL HANDLERS TO CONVENE IN CHICAGO, ILLINOIS

COMMITTEES TO CONSIDER CONSTITUTIONAL AMENDMENTS AND RESOLUTIONS



Mark A. Gardner Secretary-Treasurer

I hroughout the summer, committees appointed by National President Paul Hogrogian will meet to review and establish a full agenda for the Convention, including possible constitutional amendments and resolutions that may be submitted for consideration by the delegates. In addition to the traditional Constitution and Resolution Committees and in recognition of the increasing role that the NPMHU has played in ongoing legislative issues on Capitol Hill - President Hogrogian has once again empaneled a Legislative Committee to review and recommend the adoption of resolutions concerning legislative and political matters.

Members of the NPMHU who wish to submit proposals for consideration by the delegates at the 2016 National Convention must follow the requirements set forth in the NPMHU National Constitution.

PROPOSED CONSTITUTIONAL AMENDMENTS

As set forth in Article XII of the National Union Constitution, the delegates to the 2016 National Convention will consider and vote upon amendments to both the NPMHU National Constitution and the Uniform Local

Union Constitution that governs all Local Unions affiliated with the NPMHU. As stated in Article XII, Section 10:

"For proposed amendments to this Constitution to be considered by a National Convention, such amendments must be submitted in writing by Delegates, Local Unions or other subordinate bodies in good standing, or regular members in good standing to the National President no later than sixty (60) days prior to the opening of the National Convention. Such proposed amendments shall be referred by the National President to the Constitution Committee for consideration and recommendation to the National Convention."

Although not required by the Constitution, it would greatly assist the Constitution Committee if submissions were formatted as follows: (1) List the current constitutional language; (2) List the new or changed language that you are proposing; and (3) Explain the reason for the proposed change.

PROPOSED RESOLUTIONS

In addition, the current National Constitution also sets forth the governing procedure for the consideration of resolutions, whether related to legislation or other topics of

interest to mail handlers. In particular, Article XII, Section 15 provides as follows:

"Resolutions submitted for consideration of the National Convention must be received by the National President no later than sixty (60) days prior to the opening date of the National Convention. Such resolutions shall be referred to the Committee on Resolutions for consideration and recommendation to the Convention delegates for adoption, modification, or rejection thereof."

Should you have any constitutional amendments or resolutions that you would like to propose, please be sure to follow the procedures set forth in Article XII of the National Constitution.

Because the opening of the National Convention is set for Monday, August 22, 2016, all submissions must be received at the National Office no later than Thursday, June 23, 2016, which is sixty days prior to the opening of the 2016 National Convention.

The address for submitting any proposed amendments or resolutions is:

NPMHU

2016 National Convention 1101 Connecticut Avenue, NW - Suite 500 Washington, DC 20036

OBSERVE WORKERS MEMORIAL DAY — APRIL 28, 2016



Every year on April 28, the unions of the AFL-CIO come together to observe Workers Memorial Day and to remember those who have suffered and died on the job and to renew the fight for safe jobs. The theme of this year's Workers Memorial Day is "Working For Safe

Jobs." It is our hope this year that we will come together to call for work in this country that is safe and healthy and pays fair wages. It is the goal

of the AFL-CIO that we will celebrate the victories won by working people and commit to fighting until all workers have safe jobs and the freedom to form unions without the threat of retaliation.

On April 28, 2016, please remember those who have suffered and died on the job, and please renew the fight for safe workplaces. Speak out for safe jobs. Promotional materials with ideas, event locations search tools and information to assist members is available at *www.npmhu.org*.

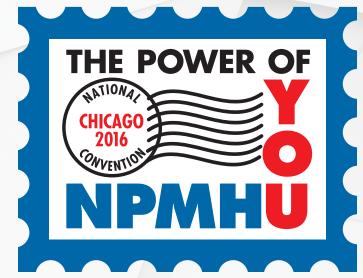
NATIONAL CONVENTION UPDATE

Planning is well underway for the 2016 National Convention, which is scheduled to take place at the Fairmont Millennium Park Hotel in Chicago, Illinois during the week of August 22, 2016. Nearly 300 mail handlers from across the country have been chosen through the Local Union delegate election process to serve as delegates. This body will help to set the agenda of the Union for the next four years.

The theme for our 2016 National Convention is "NPMHU — The Power of You." This theme reflects on the value and power of each and every

individual mail handler, united in our economic, political, and workplace struggles. As a member of the NPMHU, you are a component of our future and a key to the success of the organization. The NPMHU relies on the power of you.

In the coming weeks, the NPMHU will feature a dedicated website that will provide news and information relative to our National Convention. The website is expected to launch in late-April. The website address will be provided in future publications, convention related documents and correspondences.





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