

| Mail Handler Wage Rates -- Effective March 8, 2025 (PP 07-2025) | | | | | | | | | | | | | |
|--|------|-------------|-----------|---------|----------|------------|----------|------|-------------|-----------|---------|----------|------------|
| RSC M Table 1 - Applicable to Career Appointments Prior to February 15, 2013 | | | | | | | | | | | | | |
| Grade 4 | | | | | | | Grade 5 | | | | | | |
| Weeks in | | FTR and PTR | | | | | Weeks in | | FTR and PTR | | | | |
| Step | Step | Annual | Bi-Weekly | Hourly | Overtime | PTF Hourly | Step | Step | Annual | Bi-Weekly | Hourly | Overtime | PTF Hourly |
| 88 | AA | \$ 52,064 | \$2,002 | \$25.03 | \$37.55 | \$26.14 | 88 | AA | \$ 53,852 | \$2,071 | \$25.89 | \$38.84 | \$27.03 |
| 88 | A | \$ 57,131 | \$2,197 | \$27.47 | \$41.21 | \$28.68 | 88 | A | \$ 58,929 | \$2,267 | \$28.33 | \$42.50 | \$29.58 |
| 88 | B | \$ 63,510 | \$2,443 | \$30.53 | \$45.80 | \$31.88 | 88 | B | \$ 65,742 | \$2,529 | \$31.61 | \$47.42 | \$33.00 |
| 44 | C | \$ 66,526 | \$2,559 | \$31.98 | \$47.97 | \$33.40 | 44 | C | \$ 68,839 | \$2,648 | \$33.10 | \$49.65 | \$34.56 |
| 44 | D | \$ 70,962 | \$2,729 | \$34.12 | \$51.18 | \$35.62 | 44 | D | \$ 71,833 | \$2,763 | \$34.54 | \$51.81 | \$36.06 |
| 44 | E | \$ 71,319 | \$2,743 | \$34.29 | \$51.44 | \$35.80 | 44 | E | \$ 72,221 | \$2,778 | \$34.72 | \$52.08 | \$36.26 |
| 44 | F | \$ 71,682 | \$2,757 | \$34.46 | \$51.69 | \$35.98 | 44 | F | \$ 72,614 | \$2,793 | \$34.91 | \$52.37 | \$36.45 |
| 44 | G | \$ 72,037 | \$2,771 | \$34.63 | \$51.95 | \$36.16 | 44 | G | \$ 72,992 | \$2,807 | \$35.09 | \$52.64 | \$36.64 |
| 44 | H | \$ 72,399 | \$2,785 | \$34.81 | \$52.22 | \$36.34 | 44 | H | \$ 73,381 | \$2,822 | \$35.28 | \$52.92 | \$36.84 |
| 44 | I | \$ 72,759 | \$2,798 | \$34.98 | \$52.47 | \$36.53 | 44 | I | \$ 73,773 | \$2,837 | \$35.47 | \$53.21 | \$37.03 |
| 34 | J | \$ 73,125 | \$2,813 | \$35.16 | \$52.74 | \$36.71 | 34 | J | \$ 74,158 | \$2,852 | \$35.65 | \$53.48 | \$37.23 |
| 34 | K | \$ 73,479 | \$2,826 | \$35.33 | \$53.00 | \$36.89 | 34 | K | \$ 74,544 | \$2,867 | \$35.84 | \$53.76 | \$37.42 |
| 26 | L | \$ 73,841 | \$2,840 | \$35.50 | \$53.25 | \$37.07 | 26 | L | \$ 74,928 | \$2,882 | \$36.02 | \$54.03 | \$37.61 |
| 26 | M | \$ 74,201 | \$2,854 | \$35.67 | \$53.51 | \$37.25 | 26 | M | \$ 75,320 | \$2,897 | \$36.21 | \$54.32 | \$37.81 |
| 24 | N | \$ 74,561 | \$2,868 | \$35.85 | \$53.78 | \$37.43 | 24 | N | \$ 75,711 | \$2,912 | \$36.40 | \$54.60 | \$38.01 |
| 24 | O | \$ 74,919 | \$2,882 | \$36.02 | \$54.03 | \$37.61 | 24 | O | \$ 76,088 | \$2,926 | \$36.58 | \$54.87 | \$38.20 |
| | P | \$ 75,280 | \$2,895 | \$36.19 | \$54.29 | \$37.79 | | P | \$ 76,477 | \$2,941 | \$36.77 | \$55.16 | \$38.39 |

NOTE: This schedule reflects a \$416 cost of living adjustment effective March 8, 2025 (PP 07-2025)

| Mail Handler Wage Rates -- Effective March 8, 2025 (PP 07-2025) | | | | | | | | | | | | | |
|--|------|-------------|-----------|---------|----------|------------|----------|------|-------------|-----------|---------|----------|------------|
| RSC M7 Table 2 - Applicable to Career Appointments on or after February 15, 2013 | | | | | | | | | | | | | |
| Grade 4 | | | | | | | Grade 5 | | | | | | |
| Weeks in | | FTR and PTR | | | | | Weeks in | | FTR and PTR | | | | |
| Step | Step | Annual | Bi-Weekly | Hourly | Overtime | PTF Hourly | Step | Step | Annual | Bi-Weekly | Hourly | Overtime | PTF Hourly |
| 48 | AA | \$ 45,549 | \$1,752 | \$21.90 | \$32.85 | \$22.87 | 48 | AA | \$ 47,189 | \$1,815 | \$22.69 | \$34.04 | \$23.69 |
| 48 | A | \$ 47,445 | \$1,825 | \$22.81 | \$34.22 | \$23.82 | 48 | A | \$ 49,062 | \$1,887 | \$23.59 | \$35.39 | \$24.63 |
| 48 | B | \$ 48,897 | \$1,881 | \$23.51 | \$35.27 | \$24.55 | 48 | B | \$ 50,471 | \$1,941 | \$24.26 | \$36.39 | \$25.34 |
| 48 | C | \$ 50,780 | \$1,953 | \$24.41 | \$36.62 | \$25.49 | 48 | C | \$ 52,326 | \$2,013 | \$25.16 | \$37.74 | \$26.27 |
| 48 | D | \$ 52,668 | \$2,026 | \$25.32 | \$37.98 | \$26.44 | 48 | D | \$ 54,187 | \$2,084 | \$26.05 | \$39.08 | \$27.20 |
| 48 | E | \$ 54,552 | \$2,098 | \$26.23 | \$39.35 | \$27.39 | 48 | E | \$ 56,044 | \$2,156 | \$26.94 | \$40.41 | \$28.13 |
| 48 | F | \$ 56,440 | \$2,171 | \$27.13 | \$40.70 | \$28.33 | 48 | F | \$ 57,903 | \$2,227 | \$27.84 | \$41.76 | \$29.07 |
| 48 | G | \$ 58,321 | \$2,243 | \$28.04 | \$42.06 | \$29.28 | 48 | G | \$ 59,757 | \$2,298 | \$28.73 | \$43.10 | \$30.00 |
| 48 | H | \$ 60,204 | \$2,316 | \$28.94 | \$43.41 | \$30.22 | 48 | H | \$ 61,616 | \$2,370 | \$29.62 | \$44.43 | \$30.93 |
| 48 | I | \$ 62,089 | \$2,388 | \$29.85 | \$44.78 | \$31.17 | 48 | I | \$ 63,472 | \$2,441 | \$30.52 | \$45.78 | \$31.86 |
| 48 | J | \$ 63,971 | \$2,460 | \$30.76 | \$46.14 | \$32.11 | 48 | J | \$ 65,331 | \$2,513 | \$31.41 | \$47.12 | \$32.80 |
| 48 | K | \$ 65,858 | \$2,533 | \$31.66 | \$47.49 | \$33.06 | 48 | K | \$ 67,190 | \$2,584 | \$32.30 | \$48.45 | \$33.73 |
| 48 | L | \$ 67,744 | \$2,606 | \$32.57 | \$48.86 | \$34.01 | 48 | L | \$ 69,047 | \$2,656 | \$33.20 | \$49.80 | \$34.66 |
| 48 | M | \$ 69,627 | \$2,678 | \$33.47 | \$50.21 | \$34.95 | 48 | M | \$ 70,906 | \$2,727 | \$34.09 | \$51.14 | \$35.60 |
| 48 | N | \$ 71,510 | \$2,750 | \$34.38 | \$51.57 | \$35.90 | 48 | N | \$ 72,764 | \$2,799 | \$34.98 | \$52.47 | \$36.53 |
| 48 | O | \$ 73,401 | \$2,823 | \$35.29 | \$52.94 | \$36.85 | 48 | O | \$ 74,622 | \$2,870 | \$35.88 | \$53.82 | \$37.46 |
| | P | \$ 75,280 | \$2,895 | \$36.19 | \$54.29 | \$37.79 | | P | \$ 76,477 | \$2,941 | \$36.77 | \$55.16 | \$38.39 |

NOTE: This schedule reflects a \$416 cost of living adjustment effective March 8, 2025 (PP 07-2025)

| Full-Time Flexible Mail Handler Wage Rates -- Effective March 8, 2025 (PP 07-2025) | | | | | | | | | | | |
|--|------|-----------|-----------|---------|----------|----------|------|-----------|-----------|---------|----------|
| Grade 4 | | | | | | Grade 5 | | | | | |
| Weeks in | | | | | | Weeks in | | | | | |
| Step | Step | Annual | Bi-Weekly | Hourly | Overtime | Step | Step | Annual | Bi-Weekly | Hourly | Overtime |
| 48 | FTF | \$ 43,678 | \$1,680 | \$21.00 | \$31.50 | 48 | FTF | \$ 45,346 | \$1,744 | \$21.80 | \$32.70 |

NOTE: This schedule reflects a \$416 cost of living adjustment effective March 8, 2025 (PP 07-2025)

NOTE: Full-Time Flexible Mail Handler (FTF) will move to Pay Table 2, Step AA after 48 weeks (unless converted to FTR prior to 48 weeks).

| Mail Handler Assistant (MHA) Hourly Wage Rates | | |
|---|---------|---------|
| RSC M4 Effective November 16, 2024 (PP 25-2024) | | |
| | Step A | Step B |
| MHA Grade 4 | \$19.02 | \$19.52 |
| MHA Grade 5 | \$20.01 | \$20.51 |

NOTE: MHA will advance to Step B after 26 weeks.