

Mail Handlers (RSC M) Schedule

Full-Time Annual Basic Rates

Effective August 31, 2019 (PP 19-2019)

RSC M (NPMHU)

M																	
GRADE	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
4	39,264	43,959	49,867	52,661	56,772	57,101	57,439	57,766	58,103	58,435	58,775	59,102	59,439	59,771	60,106	60,436	60,772
5	40,922	45,624	51,936	54,804	57,579	57,938	58,302	58,650	59,014	59,376	59,733	60,089	60,445	60,807	61,169	61,521	61,880
6		47,391	54,131	55,613	58,452	58,840	59,233	59,620	60,011	60,404	60,788	61,179	61,572	61,960	62,349	62,734	63,128
Part-Time Flexible Employees - Hourly Basic Rates																	
4	19.63	21.98	24.93	26.33	28.39	28.55	28.72	28.88	29.05	29.22	29.39	29.55	29.72	29.89	30.05	30.22	30.39
5	20.46	22.81	25.97	27.40	28.79	28.97	29.15	29.33	29.51	29.69	29.87	30.04	30.22	30.40	30.58	30.76	30.94
6		23.70	27.07	27.81	29.23	29.42	29.62	29.81	30.01	30.20	30.39	30.59	30.79	30.98	31.17	31.37	31.56
Part-Time Regular Employees - Hourly Basic Rates																	
4	18.88	21.13	23.97	25.32	27.29	27.45	27.61	27.77	27.93	28.09	28.26	28.41	28.58	28.74	28.90	29.06	29.22
5	19.67	21.93	24.97	26.35	27.68	27.85	28.03	28.20	28.37	28.55	28.72	28.89	29.06	29.23	29.41	29.58	29.75
6		22.78	26.02	26.74	28.10	28.29	28.48	28.66	28.85	29.04	29.23	29.41	29.60	29.79	29.98	30.16	30.35
Step Increase Waiting Periods (In Weeks)																	
Steps (From-To)	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	
Grades 4 - 5	88	88	88	44	44	44	44	44	44	44	34	34	26	26	24	24	
Grade 6		96	96	44	44	44	44	44	44	44	34	34	26	26	24	24	

NOTE: This schedule reflects a \$624 cost of living adjustment effective August 31, 2019 (PP 19-2019).

Schedule 2

Mail Handlers (RSC M) Schedule

Full-Time Annual Basic Rates

Effective August 31, 2019 (PP 19-2019)

RSC M7 (NPMHU)*

M																		
GRADE	BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
4	34,904	36,426	37,946	39,470	40,989	42,513	44,035	45,557	47,078	48,599	50,120	51,640	53,162	54,686	56,206	57,728	59,250	60,772
5	36,435	37,932	39,428	40,927	42,422	43,920	45,416	46,914	48,409	49,907	51,402	52,900	54,396	55,894	57,391	58,888	60,383	61,880
Part-Time Flexible Employees - Hourly Basic Rates																		
4	17.45	18.21	18.97	19.74	20.49	21.26	22.02	22.78	23.54	24.30	25.06	25.82	26.58	27.34	28.10	28.86	29.63	30.39
5	18.22	18.97	19.71	20.46	21.21	21.96	22.71	23.46	24.20	24.95	25.70	26.45	27.20	27.95	28.70	29.44	30.19	30.94
Part-Time Regular Employees - Hourly Basic Rates																		
4	16.78	17.51	18.24	18.98	19.71	20.44	21.17	21.90	22.63	23.36	24.10	24.83	25.56	26.29	27.02	27.75	28.49	29.22
5	17.52	18.24	18.96	19.68	20.40	21.12	21.83	22.55	23.27	23.99	24.71	25.43	26.15	26.87	27.59	28.31	29.03	29.75
Step Increase Waiting Periods (In Weeks)																		
Steps (From-To)	BB-AA	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	
Grades 4 - 5	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52

NOTE: This schedule reflects a \$624 cost of living adjustment effective August 31, 2019 (PP 19-2019).

*Salary Schedule for career employees with a career appointment date on or after to February 15, 2013.

National Postal Mail Handlers Union (NPMHU)			
Mail Handler Assistant (MHA) Schedule			
Hourly Rates			
Effective May 25, 2019 (PP12-2019)			
RSC M4 (NPMHU)			
MHA Grade		A	
4		16.21	
5		17.07	