

Effective February 27, 2021, (Pay Period 06-2021) all career Mail Handler craft employees are scheduled to receive a cost-of-living (COLA) adjustment as outlined in Article 9.3 of the 2019 National Agreement. This is the third of six possible COLA increases under the terms of the current agreement. This COLA increase is based on the upward change in the relevant Consumer Price Index (CPI) following release of the January 2021 Index, using the July 2019 CPI index as a base provides an annual increase of \$416 for all Steps in Table 1 and for Step P of Table 2. The remaining Steps in Table 2 will receive the proportional COLA increase percentages as outlined in Article 9.3 of the National Agreement.

Mail Handler Wage Rates -- Effective February 27, 2021 (PP 06-2021)													
Table 1 - Applicable to Career Appointments Prior to February 15, 2013													
Grade 4							Grade 5						
Weeks in Step	Step	Annual	Bi-Weekly	FTR and PTR Hourly	Overtime	PTF Hourly	Weeks in Step	Step	Annual	Bi-Weekly	FTR and PTR Hourly	Overtime	PTF Hourly
88	AA	40,859	\$1,572	\$19.64	\$29.47	20.43	88	AA	42,551	\$1,637	\$20.46	\$30.69	21.28
88	A	45,653	\$1,756	\$21.95	\$32.92	22.83	88	A	47,352	\$1,821	\$22.77	\$34.15	23.68
88	B	51,685	\$1,988	\$24.85	\$37.27	25.84	88	B	53,796	\$2,069	\$25.86	\$38.80	26.90
44	C	54,537	\$2,098	\$26.22	\$39.33	27.27	44	C	56,725	\$2,182	\$27.27	\$40.91	28.36
44	D	58,734	\$2,259	\$28.24	\$42.36	29.37	44	D	59,558	\$2,291	\$28.63	\$42.95	29.78
44	E	59,070	\$2,272	\$28.40	\$42.60	29.54	44	E	59,924	\$2,305	\$28.81	\$43.21	29.96
44	F	59,415	\$2,285	\$28.56	\$42.85	29.71	44	F	60,296	\$2,319	\$28.99	\$43.48	30.15
44	G	59,749	\$2,298	\$28.73	\$43.09	29.87	44	G	60,652	\$2,333	\$29.16	\$43.74	30.33
44	H	60,093	\$2,311	\$28.89	\$43.34	30.05	44	H	61,023	\$2,347	\$29.34	\$44.01	30.51
44	I	60,432	\$2,324	\$29.05	\$43.58	30.22	44	I	61,393	\$2,361	\$29.52	\$44.27	30.70
34	J	60,780	\$2,338	\$29.22	\$43.83	30.39	34	J	61,757	\$2,375	\$29.69	\$44.54	30.88
34	K	61,113	\$2,351	\$29.38	\$44.07	30.56	34	K	62,121	\$2,389	\$29.87	\$44.80	31.06
26	L	61,457	\$2,364	\$29.55	\$44.32	30.73	26	L	62,484	\$2,403	\$30.04	\$45.06	31.24
26	M	61,796	\$2,377	\$29.71	\$44.56	30.90	26	M	62,854	\$2,417	\$30.22	\$45.33	31.43
24	N	62,138	\$2,390	\$29.87	\$44.81	31.07	24	N	63,224	\$2,432	\$30.40	\$45.59	31.61
24	O	62,475	\$2,403	\$30.04	\$45.05	31.24	24	O	63,583	\$2,446	\$30.57	\$45.85	31.79
	P	62,818	\$2,416	\$30.20	\$45.30	31.41		P	63,950	\$2,460	\$30.75	\$46.12	31.98

Mail Handler Wage Rates -- Effective February 27, 2021 (PP 06-2021)													
Table 2 - Applicable to Career Appointments on or after February 15, 2013													
Grade 4							Grade 5						
Weeks in Step	Step	Annual	Bi-Weekly	FTR and PTR Hourly	Overtime	PTF Hourly	Weeks in Step	Step	Annual	Bi-Weekly	FTR and PTR Hourly	Overtime	PTF Hourly
52	BB	36,079	\$1,388	\$17.35	\$26.02	18.04	52	BB	37,642	\$1,448	\$18.10	\$27.15	18.82
52	AA	37,654	\$1,448	\$18.10	\$27.15	18.83	52	AA	39,191	\$1,507	\$18.84	\$28.26	19.60
52	A	39,224	\$1,509	\$18.86	\$28.29	19.61	52	A	40,738	\$1,567	\$19.59	\$29.38	20.37
52	B	40,799	\$1,569	\$19.61	\$29.42	20.40	52	B	42,286	\$1,626	\$20.33	\$30.49	21.14
52	C	42,370	\$1,630	\$20.37	\$30.56	21.19	52	C	43,833	\$1,686	\$21.07	\$31.61	21.92
52	D	43,945	\$1,690	\$21.13	\$31.69	21.97	52	D	45,381	\$1,745	\$21.82	\$32.73	22.69
52	E	45,517	\$1,751	\$21.88	\$32.82	22.76	52	E	46,928	\$1,805	\$22.56	\$33.84	23.46
52	F	47,092	\$1,811	\$22.64	\$33.96	23.55	52	F	48,477	\$1,865	\$23.31	\$34.96	24.24
52	G	48,664	\$1,872	\$23.40	\$35.09	24.33	52	G	50,022	\$1,924	\$24.05	\$36.07	25.01
52	H	50,236	\$1,932	\$24.15	\$36.23	25.12	52	H	51,571	\$1,984	\$24.79	\$37.19	25.79
52	I	51,807	\$1,993	\$24.91	\$37.36	25.90	52	I	53,116	\$2,043	\$25.54	\$38.30	26.56
52	J	53,379	\$2,053	\$25.66	\$38.49	26.69	52	J	54,666	\$2,103	\$26.28	\$39.42	27.33
52	K	54,953	\$2,114	\$26.42	\$39.63	27.48	52	K	56,212	\$2,162	\$27.03	\$40.54	28.11
52	L	56,527	\$2,174	\$27.18	\$40.76	28.26	52	L	57,760	\$2,222	\$27.77	\$41.65	28.88
52	M	58,099	\$2,235	\$27.93	\$41.90	29.05	52	M	59,309	\$2,281	\$28.51	\$42.77	29.65
52	N	59,672	\$2,295	\$28.69	\$43.03	29.84	52	N	60,857	\$2,341	\$29.26	\$43.89	30.43
52	O	61,246	\$2,356	\$29.45	\$44.17	30.62	52	O	62,402	\$2,400	\$30.00	\$45.00	31.20
	P	62,818	\$2,416	\$30.20	\$45.30	31.41		P	63,950	\$2,460	\$30.75	\$46.12	31.98

**Mail Handler Assistant (MHA) Hourly Wage Rates
Effective November 21, 2020 (PP25-2020)**

MHA Grade 4	\$16.87
MHA Grade 5	\$17.77