

Effective February 27, 2021, (Pay Period 06-2021) all career Mail Handler craft employees are scheduled to receive a cost-of-living (COLA) adjustment as outlined in Article 9.3 of the 2019 National Agreement. This is the third of six possible COLA increases under the terms of the current agreement. This COLA increase is based on the upward change in the relevant Consumer Price Index (CPI) following release of the January 2021 Index, using the July 2019 CPI index as a base provides an annual increase of \$416 for all Steps in Table 1 and for Step P of Table 2. The remaining Steps in Table 2 will receive the proportional COLA increase percentages as outlined in Article 9.3 of the National Agreement.

Mail Handlers (RSC M) Schedule																			
Full-Time Annual Basic Rates																			
Effective February 27, 2021 (PP 06-2021)																			
RSC M (NPMHU)																			
M																			MOST
																			PREV.
GRADE	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	STEP	
4	40,859	45,653	51,685	54,537	58,734	59,070	59,415	59,749	60,093	60,432	60,780	61,113	61,457	61,796	62,138	62,475	62,818	344	
5	42,551	47,352	53,796	56,725	59,558	59,924	60,296	60,652	61,023	61,393	61,757	62,121	62,484	62,854	63,224	63,583	63,950	370	
6	49,156	56,037	57,551	60,450	60,845	61,247	61,642	62,041	62,442	62,835	63,234	63,635	64,032	64,428	64,821	65,223	402		
Part-Time Flexible Employees - Hourly Basic Rates																			
4	20.43	22.83	25.84	27.27	29.37	29.54	29.71	29.87	30.05	30.22	30.39	30.56	30.73	30.90	31.07	31.24	31.41		
5	21.28	23.68	26.90	28.36	29.78	29.96	30.15	30.33	30.51	30.70	30.88	31.06	31.24	31.43	31.61	31.79	31.98		
6		24.58	28.02	28.78	30.23	30.42	30.62	30.82	31.02	31.22	31.42	31.62	31.82	32.02	32.21	32.41	32.61		
Part-Time Regular Employees - Hourly Basic Rates																			
4	19.64	21.95	24.85	26.22	28.24	28.40	28.56	28.73	28.89	29.05	29.22	29.38	29.55	29.71	29.87	30.04	30.20		
5	20.46	22.77	25.86	27.27	28.63	28.81	28.99	29.16	29.34	29.52	29.69	29.87	30.04	30.22	30.40	30.57	30.75		
6		23.63	26.94	27.67	29.06	29.25	29.45	29.64	29.83	30.02	30.21	30.40	30.59	30.78	30.98	31.16	31.36		
Step Increase Waiting Periods (In Weeks)																			
Steps (From-To)	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	Years		
Grades 4 - 5	88	88	88	44	44	44	44	44	44	44	34	34	26	26	24	24	14.2		
Grade 6		96	96	44	44	44	44	44	44	44	34	34	26	26	24	24	12.8		

NOTE: This schedule reflects a \$416 cost of living adjustment effective February 27, 2021 (PP 06-2021).

Schedule 2																			
Mail Handlers (RSC M) Schedule																			
Full-Time Annual Basic Rates																			
Effective February 27, 2021 (PP 06-2021)																			
RSC M7 (NPMHU)*																			
M																			MOST
																			PREV.
GRADE	BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	STEP
4	36,079	37,654	39,224	40,799	42,370	43,945	45,517	47,092	48,664	50,236	51,807	53,379	54,953	56,527	58,099	59,672	61,246	62,818	1,572
5	37,642	39,191	40,738	42,286	43,833	45,381	46,928	48,477	50,022	51,571	53,116	54,666	56,212	57,760	59,309	60,857	62,402	63,950	1,548
Part-Time Flexible Employees - Hourly Basic Rates																			
4	18.04	18.83	19.61	20.40	21.19	21.97	22.76	23.55	24.33	25.12	25.90	26.69	27.48	28.26	29.05	29.84	30.62	31.41	
5	18.82	19.60	20.37	21.14	21.92	22.69	23.46	24.24	25.01	25.79	26.56	27.33	28.11	28.88	29.65	30.43	31.20	31.98	
Part-Time Regular Employees - Hourly Basic Rates																			
4	17.35	18.10	18.86	19.61	20.37	21.13	21.88	22.64	23.40	24.15	24.91	25.66	26.42	27.18	27.93	28.69	29.45	30.20	
5	18.10	18.84	19.59	20.33	21.07	21.82	22.56	23.31	24.05	24.79	25.54	26.28	27.03	27.77	28.51	29.26	30.00	30.75	
Step Increase Waiting Periods (In Weeks)																			
Steps (From-To)	BB-AA	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	Years	
Grades 4 - 5	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	17.0	

NOTE: This schedule reflects a \$416 cost of living adjustment effective February 27, 2021 (PP 06-2021).

*Salary Schedule for career employees with a career appointment date on or after to February 15, 2013.

National Postal Mail Handlers Union (NPMHU)			
Mail Handler Assistant (MHA) Schedule			
Hourly Rates			
Effective November 21, 2020 (PP 25-2020)			
RSC M4 (NPMHU)			
MHA Grade		A	
4		16.87	
5		17.77	

NOTE: This schedule reflects a 1% GI and 1% wage inc. effective November 21, 2020 (PP 25-2020).

December 4, 2020 - The USPS advised the NPMHU that the one-dollar (\$1.00) per pay period dues increase originally scheduled to be implemented to coincide with the PP25-2020 wage increase will not be processed until PP03-2021 and reflected in paychecks on February 5, 2021. This delayed implementation will result in a retroactive dues

adjustment of (\$4.00) to be processed on February 5, 2021. The dues amount for most members will be \$31 (thirty-one dollars) in Pay Period 03-2021 and will return to \$27 (twenty-seven dollars) in Pay Period 04-2021.