

Effective on March 8, 2014, all career Mail Handler craft employees are scheduled to receive the first of seven possible cost-of-living (COLA) adjustments as outlined in Article 9.3 of the 2011 National Agreement. This COLA increase is based on the upward change in the relevant Consumer Price Index (CPI) Base following release of the January 2013 Index. As prescribed in the Fishgold Arbitration Award, the implementation of this COLA increase was delayed by one year. This Consumer Price Index change resulted in an annual increase of \$146 for all Steps in Table 1 and for Step P of Table 2. The remaining Steps in Table 2 have received the proportional COLA increase percentages as outlined in Article 9.7 of the 2011 National Agreement. Because of slight deflation in the U.S. economy and a corresponding decline in the CPI Index between July 2013 and January 2014, there was no COLA increase for that period of time.

Mail Handler Wage Rates -- Effective March 8, 2014 (PP07-2014)
Table 1 - Applicable to Career Appointments Prior to February 15, 2013

Grade 4						Grade 5					
<u>Weeks in</u>						<u>Weeks in</u>					
<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>	<u>Overtime</u>	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>	<u>Overtime</u>
88	AA	\$33,449	\$1,287	16.08	24.12	88	AA	\$35,010	\$1,347	\$16.83	\$25.25
88	A	\$37,866	\$1,456	18.20	27.31	88	A	\$39,430	\$1,517	\$18.96	\$28.44
88	B	\$43,419	\$1,670	20.87	31.31	88	B	\$45,363	\$1,745	\$21.81	\$32.71
44	C	\$46,046	\$1,771	22.14	33.21	44	C	\$48,060	\$1,848	\$23.11	\$34.66
44	D	\$49,910	\$1,920	24.00	35.99	44	D	\$50,669	\$1,949	\$24.36	\$36.54
44	E	\$50,219	\$1,932	24.14	36.22	44	E	\$51,007	\$1,962	\$24.52	\$36.78
44	F	\$50,538	\$1,944	24.30	36.45	44	F	\$51,349	\$1,975	\$24.69	\$37.03
44	G	\$50,845	\$1,956	24.44	36.67	44	G	\$51,677	\$1,988	\$24.84	\$37.27
44	H	\$51,162	\$1,968	24.60	36.90	44	H	\$52,018	\$2,001	\$25.01	\$37.51
44	I	\$51,473	\$1,980	24.75	37.12	44	I	\$52,359	\$2,014	\$25.17	\$37.76
34	J	\$51,793	\$1,992	24.90	37.35	34	J	\$52,694	\$2,027	\$25.33	\$38.00
34	K	\$52,101	\$2,004	25.05	37.57	34	K	\$53,029	\$2,040	\$25.49	\$38.24
26	L	\$52,418	\$2,016	25.20	37.80	26	L	\$53,363	\$2,052	\$25.66	\$38.48
26	M	\$52,730	\$2,028	25.35	38.03	26	M	\$53,705	\$2,066	\$25.82	\$38.73
24	N	\$53,043	\$2,040	25.50	38.25	24	N	\$54,044	\$2,079	\$25.98	\$38.97
24	O	\$53,354	\$2,052	25.65	38.48	24	O	\$54,376	\$2,091	\$26.14	\$39.21
	P	\$53,670	\$2,064	25.80	38.70		P	\$54,713	\$2,104	\$26.30	\$39.46

Mail Handler Wage Rates -- Effective March 8, 2014 (PP07-2014)
Table 2 - Applicable to Career Appointments on or after February 15, 2013

Grade 4						Grade 5					
<u>Weeks in</u>						<u>Weeks in</u>					
<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>	<u>Overtime</u>	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>	<u>Overtime</u>
52	BB	\$30,823	\$1,186	\$14.82	\$22.23	52	BB	\$32,262	\$1,241	\$15.51	\$23.27
52	AA	\$32,168	\$1,237	\$15.47	\$23.20	52	AA	\$33,583	\$1,292	\$16.15	\$24.22
52	A	\$33,511	\$1,289	\$16.11	\$24.17	52	A	\$34,903	\$1,342	\$16.78	\$25.17
52	B	\$34,855	\$1,341	\$16.76	\$25.14	52	B	\$36,224	\$1,393	\$17.42	\$26.12
52	C	\$36,199	\$1,392	\$17.40	\$26.11	52	C	\$37,545	\$1,444	\$18.05	\$27.08
52	D	\$37,543	\$1,444	\$18.05	\$27.07	52	D	\$38,865	\$1,495	\$18.69	\$28.03
52	E	\$38,887	\$1,496	\$18.70	\$28.04	52	E	\$40,186	\$1,546	\$19.32	\$28.98
52	F	\$40,231	\$1,547	\$19.34	\$29.01	52	F	\$41,507	\$1,596	\$19.96	\$29.93
52	G	\$41,575	\$1,599	\$19.99	\$29.98	52	G	\$42,827	\$1,647	\$20.59	\$30.88
52	H	\$42,919	\$1,651	\$20.63	\$30.95	52	H	\$44,148	\$1,698	\$21.23	\$31.84
52	I	\$44,262	\$1,702	\$21.28	\$31.92	52	I	\$45,468	\$1,749	\$21.86	\$32.79
52	J	\$45,606	\$1,754	\$21.93	\$32.89	52	J	\$46,789	\$1,800	\$22.49	\$33.74
52	K	\$46,951	\$1,806	\$22.57	\$33.86	52	K	\$48,110	\$1,850	\$23.13	\$34.69
52	L	\$48,294	\$1,857	\$23.22	\$34.83	52	L	\$49,430	\$1,901	\$23.76	\$35.65
52	M	\$49,638	\$1,909	\$23.86	\$35.80	52	M	\$50,751	\$1,952	\$24.40	\$36.60
52	N	\$50,982	\$1,961	\$24.51	\$36.77	52	N	\$52,072	\$2,003	\$25.03	\$37.55
52	O	\$52,326	\$2,013	\$25.16	\$37.74	52	O	\$53,392	\$2,054	\$25.67	\$38.50
	P	\$53,670	\$2,064	\$25.80	\$38.70		P	\$54,713	\$2,104	\$26.30	\$39.46

Mail Handler Assistant (MHA) Hourly Wage Rates -- Effective November 16, 2013 (PP25-2013) and unchanged

MHA Grade 4 \$14.03
MHA Grade 5 \$14.79