

Table One
Mail Handlers (RSC M) Schedule
Full-Time Annual Basic Rates
Effective February 29, 2020 (PP 06-2020)

RSC M (NPMHU)

																	MOST	
																	PREV.	
M																		
GRADE	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	STEP
4	39,862	44,609	50,582	53,406	57,562	57,895	58,237	58,567	58,908	59,244	59,588	59,918	60,259	60,594	60,933	61,267	61,606	341
5	41,538	46,292	52,673	55,573	58,378	58,741	59,109	59,461	59,829	60,195	60,556	60,916	61,276	61,642	62,008	62,364	62,727	366
6		48,078	54,892	56,391	59,261	59,653	60,051	60,442	60,837	61,234	61,623	62,018	62,415	62,808	63,201	63,590	63,988	398
Part-Time Flexible Employees - Hourly Basic Rates																		
4	19.93	22.30	25.29	26.70	28.78	28.95	29.12	29.28	29.45	29.62	29.79	29.96	30.13	30.30	30.47	30.63	30.80	
5	20.77	23.15	26.34	27.79	29.19	29.37	29.55	29.73	29.91	30.10	30.28	30.46	30.64	30.82	31.00	31.18	31.36	
6		24.04	27.45	28.20	29.63	29.83	30.03	30.22	30.42	30.62	30.81	31.01	31.21	31.40	31.60	31.80	31.99	
Part-Time Regular Employees - Hourly Basic Rates																		
4	19.16	21.45	24.32	25.68	27.67	27.83	28.00	28.16	28.32	28.48	28.65	28.81	28.97	29.13	29.29	29.46	29.62	
5	19.97	22.26	25.32	26.72	28.07	28.24	28.42	28.59	28.76	28.94	29.11	29.29	29.46	29.64	29.81	29.98	30.16	
6		23.11	26.39	27.11	28.49	28.68	28.87	29.06	29.25	29.44	29.63	29.82	30.01	30.20	30.39	30.57	30.76	
Step Increase Waiting Periods (In Weeks)																		
Steps (From-To)	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	Years	
Grades 4 - 5	88	88	88	44	44	44	44	44	44	44	34	34	26	26	24	24	14.2	
Grade 6		96	96	44	44	44	44	44	44	44	34	34	26	26	24	24	12.8	

NOTE: This schedule reflects a \$166 cost of living adjustment effective February 29, 2020 (PP 06-2020).

Table Two
Mail Handlers (RSC M) Schedule
Full-Time Annual Basic Rates
Effective February 29, 2020 (PP 06-2020)

RSC M7 (NPMHU)*

																			MOST
																			PREV.
M																			
GRADE	BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	STEP
4	35,383	36,927	38,467	40,012	41,552	43,097	44,639	46,183	47,725	49,267	50,808	52,349	53,892	55,437	56,978	58,521	60,064	61,606	1,542
5	36,931	38,449	39,966	41,485	43,001	44,519	46,036	47,555	49,070	50,589	52,104	53,623	55,139	56,658	58,176	59,694	61,209	62,727	1,519
Part-Time Flexible Employees - Hourly Basic Rates																			
4	17.69	18.46	19.23	20.01	20.78	21.55	22.32	23.09	23.86	24.63	25.40	26.17	26.95	27.72	28.49	29.26	30.03	30.80	
5	18.47	19.22	19.98	20.74	21.50	22.26	23.02	23.78	24.54	25.29	26.05	26.81	27.57	28.33	29.09	29.85	30.60	31.36	
Part-Time Regular Employees - Hourly Basic Rates																			
4	17.01	17.75	18.49	19.24	19.98	20.72	21.46	22.20	22.94	23.69	24.43	25.17	25.91	26.65	27.39	28.14	28.88	29.62	
5	17.76	18.49	19.21	19.94	20.67	21.40	22.13	22.86	23.59	24.32	25.05	25.78	26.51	27.24	27.97	28.70	29.43	30.16	
Step Increase Waiting Periods (In Weeks)																			
Steps (From-To)	BB-AA	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	Years	
Grades 4 - 5	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52	17.0	

NOTE: This schedule reflects a \$166 cost of living adjustment effective February 29, 2020 (PP 06-2020).

*Salary Schedule for career employees with a career appointment date on or after to February 15, 2013.

National Postal Mail Handlers Union (NPMHU)
Mail Handler Assistant (MHA) Schedule
Hourly Rates
Effective November 23, 2019 (PP 25-2019)

RSC M4 (NPMHU)

MHA Grade	A
4	16.55
5	17.43

NOTE: COLA's do not apply to MHA's.

Table Three
Mail Handlers (RSC M) Schedule
Night Shift Differential Hourly Rates
Effective May 9, 2020

RSC M (NPMHU)

Full-Time Employees

GRADE	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
4	\$0.92	\$1.04	\$1.24	\$1.34	\$1.48	\$1.49	\$1.51	\$1.52	\$1.53	\$1.54	\$1.55	\$1.56	\$1.57	\$1.58	\$1.59	\$1.61	\$1.62
5	\$0.97	\$1.09	\$1.32	\$1.42	\$1.51	\$1.52	\$1.53	\$1.55	\$1.56	\$1.57	\$1.58	\$1.59	\$1.61	\$1.62	\$1.63	\$1.64	\$1.65
6		\$1.15	\$1.39	\$1.44	\$1.54	\$1.55	\$1.57	\$1.58	\$1.59	\$1.60	\$1.62	\$1.63	\$1.64	\$1.66	\$1.67	\$1.68	\$1.69

Part-Time Flexible Employees

4	\$0.94	\$1.07	\$1.29	\$1.39	\$1.53	\$1.55	\$1.56	\$1.57	\$1.58	\$1.59	\$1.60	\$1.62	\$1.63	\$1.64	\$1.65	\$1.66	\$1.67
5	\$1.00	\$1.13	\$1.37	\$1.47	\$1.56	\$1.58	\$1.59	\$1.60	\$1.61	\$1.63	\$1.64	\$1.65	\$1.66	\$1.68	\$1.69	\$1.70	\$1.71
6		\$1.19	\$1.44	\$1.49	\$1.59	\$1.61	\$1.62	\$1.63	\$1.65	\$1.66	\$1.68	\$1.69	\$1.70	\$1.72	\$1.73	\$1.74	\$1.75

Part-Time Regular Employees

4	\$0.92	\$1.04	\$1.24	\$1.34	\$1.48	\$1.49	\$1.51	\$1.52	\$1.53	\$1.54	\$1.55	\$1.56	\$1.57	\$1.58	\$1.59	\$1.61	\$1.62
5	\$0.97	\$1.09	\$1.32	\$1.42	\$1.51	\$1.52	\$1.53	\$1.55	\$1.56	\$1.57	\$1.58	\$1.59	\$1.61	\$1.62	\$1.63	\$1.64	\$1.65
6		\$1.15	\$1.39	\$1.44	\$1.54	\$1.55	\$1.57	\$1.58	\$1.59	\$1.60	\$1.62	\$1.63	\$1.64	\$1.66	\$1.67	\$1.68	\$1.69

Table Four
Mail Handlers (RSC M) Schedule
Night Shift Differential Hourly Rates
Effective May 9, 2020

RSC M7 (NPMHU)

Full-Time Employees																		
GRADE	BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
4	\$0.96	\$0.96	\$1.00	\$1.04	\$1.08	\$1.12	\$1.16	\$1.20	\$1.24	\$1.30	\$1.34	\$1.38	\$1.42	\$1.46	\$1.50	\$1.54	\$1.58	\$1.62
5	\$1.01	\$1.01	\$1.05	\$1.09	\$1.13	\$1.17	\$1.21	\$1.25	\$1.30	\$1.33	\$1.37	\$1.41	\$1.45	\$1.49	\$1.53	\$1.57	\$1.61	\$1.65
Part-Time Flexible Employees																		
4	\$0.96	\$0.98	\$1.02	\$1.07	\$1.11	\$1.15	\$1.19	\$1.24	\$1.29	\$1.33	\$1.37	\$1.42	\$1.46	\$1.50	\$1.54	\$1.59	\$1.63	\$1.67
5	\$1.01	\$1.04	\$1.08	\$1.12	\$1.16	\$1.21	\$1.25	\$1.30	\$1.34	\$1.38	\$1.42	\$1.46	\$1.50	\$1.55	\$1.59	\$1.63	\$1.67	\$1.71
Part-Time Regular Employees																		
4	\$0.96	\$0.96	\$1.00	\$1.04	\$1.08	\$1.12	\$1.16	\$1.20	\$1.24	\$1.30	\$1.34	\$1.38	\$1.42	\$1.46	\$1.50	\$1.54	\$1.58	\$1.62
5	\$1.01	\$1.01	\$1.05	\$1.09	\$1.13	\$1.17	\$1.21	\$1.25	\$1.30	\$1.33	\$1.37	\$1.41	\$1.45	\$1.49	\$1.53	\$1.57	\$1.61	\$1.65

Mail Handlers Schedule	
Mail Handler Assistant (MHA)	
Night Differential Hourly Rates Effective	
May 9, 2020	
RSC M4 (NPMHU)	
MH Grade	
4	0.96
5	1.01