

BY-LAWS
OF THE
NPMHU WOMEN'S COMMITTEE

ARTICLE I - MISSION OF THE COMMITTEE

The mission of the Women's Committee of the National Postal Mail Handlers Union (NPMHU) is to encourage, recruit, and engage women of all backgrounds to join and be active members in the NPMHU and the trade union movement. We believe that all working women have the right to a safe and decent living at a reasonable wage. We believe that all members of society are entitled to equal and fair justice. We want to strengthen our sisters and help them achieve a better quality of life for themselves and their families.

ARTICLE II - DUTIES OF THE WOMEN'S COMMITTEE

SECTION 1: To transact necessary business in the intervals between NPMHU Conventions and Committee meetings and to address other matters that may be referred to the Women's Committee by any Local Union or by the National President of the NPMHU.

SECTION 2: To approve or disapprove, by majority vote, any subject and/or matter that requires a vote and is properly presented to the Women's Committee.

SECTION 3: To present reports at all regular meetings of the Women's Committee, the Semi-Annual Meetings of Local Unions (SAMLU) and the NPMHU National Executive Board.

ARTICLE III - MEMBERSHIP

SECTION 1: Only members and elected officers of the NPMHU, who are in good standing, shall be eligible to participate in the business of the Women's Committee.

SECTION 2: Members shall observe, conform, and comply with all the terms and provision of these by-laws, as well as all rules, regulations, policy, practices, and lawful orders and decisions adopted by the NPMHU.

SECTION 3: Members shall refrain from conducting themselves in such a manner as to interfere with the proper and orderly conduct of business of the Women's Committee; and to comply with and obey all requests or orders from the National President and/or the Committee Chairperson pertaining to the conduct of meetings or functions.

SECTION 4: Members shall protect the integrity of the Women's Committee and the NPMHU.

ARTICLE IV - OFFICERS & MEMBERS OF THE WOMEN'S COMMITTEE

SECTION 1: The Committee shall consist of members of the NPMHU, who are serving as National or Local Union Officers, Shop Stewards, and/or National Representatives.

SECTION 2: All Committee members shall be appointed by the NPMHU National President for non-specified terms.

SECTION 3: The Committee shall consist of a Chairperson, a Secretary, and various Committee members. The Chairperson, the Secretary, and the number and identity of Committee members will be determined by the NPMHU National President.

SECTION 4: It shall be the duty of all members of this Women's Committee to abide by these By-Laws to the extent that they are applicable.

SECTION 5: In the event of a vacancy in the Chairperson or Secretary – for whatever reason, such as resignation, retirement, death, removal from union office or union position, or discharge from the Committee – the vacancy shall be filled by the National President.

ARTICLE V - DUTIES OF OFFICERS

SECTION 1: The Chairperson of the Women's Committee shall preside at all meetings of the Committee. The Chairperson shall coordinate the work of the Committee to ensure that the objectives of the Women's Committee are promoted.

SECTION 2: The Secretary shall record and maintain the minutes of each meeting. She shall be responsible for performing other duties delegated to her by the Chairperson.

SECTION 3: Members of the Committee shall observe, conform and comply with all of the terms and provisions of these by-laws, as well as all rules, regulations, policy, practices, and lawful orders and decisions adopted by the NPMHU.

ARTICLE VI - MEETINGS

SECTION 1: Regular meetings of the Committee shall be held semi-annually, in conjunction with the Semi-Annual Meetings of the Local Unions of the NPMHU, or at the direction of the NPMHU National President,

SECTION 2: In order for the Committee to function effectively, the Chairperson, the Secretary, and all Committee members shall attend all meetings and shall not absent themselves from such meetings without cause and without notice to the Chairperson. Exceptions to this rule will include emergencies and/or prior commitments. Absent members will notify the Chair as far in advance as possible.

ARTICLE VII - BY-LAWS

SECTION 1: These by-laws will be adopted by the Women's Committee. These by-laws will not be in conflict with either the National Constitution of the NPMHU or the NPMHU's Uniform Local Union Constitution, and must be approved by the National President of the NPMHU. The National President serves as an ex-officio member of the Women's Committee.

SECTION 2: The Women's Committee shall require a quorum for all meetings, which shall be a majority (half + 1) of the Committee members.

SECTION 3: These by-laws may be amended at any meeting of the Women's Committee by a 2/3 (two-thirds) vote of the members present and voting, providing a quorum is present. Any such amendments must be approved by the NPMHU National President before they are effective.