



National Postal Mail Handlers Union

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Vice President
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March 24, 2020

To: Local Presidents
Regional Directors/Representatives
National Executive Board

Fr: Charles R. Manago *CRM*
Contract Administration Representative

Re: Postal Service's newly issued stand-up talk clarifies employee exemption from state "lockdowns" "shelter-in-place," general quarantines, and other restrictions.

Dear Sisters and Brothers:

Please find enclosed a copy of the above-reference document from the Postal Service regarding employee exemption from state "lockdowns" "shelter-in-place," general quarantines, and other restrictions imposed by state and local governments.

According to the Postal Service, employees traveling for work in areas with local travel restrictions should make sure they carry their Postal Service-issued identification badge with them in case they are stopped by local or state law enforcement. This includes when employees are traveling from work to home, during their workday and at the end of the day, when they return home from work.

If encountered or stopped by state or local law enforcement officials who are enforcing traveling restrictions, you should identify yourself as a postal employee or postal contractor, show the official your postal-issued identification badge and then explain the nature of your work for the Postal Service and the reason why you are traveling, either from home to work, during the workday, or returning home from work. With this information, the state or local official should allow you to continue with your travel.

Employees who wish to remain at home in accordance with state or local directives can request the use of leave in accordance with applicable postal policies and other federal laws. Finally, EAP is available to help employees and their families. There is also assistance available for the hearing impaired, at 1-877-492-7341 or at www.eap4you.com.

Cc: Paul V. Hogrogian, National President
Michael J. Hora, National Secretary-Treasurer
Teresa L. Harmon, Manager Contract Administration

Mandatory Stand-Up Talk

March 23, 2020

Operations continue

Health and well-being remains a priority

The Postal Service is continuing normal operations while the nation deals with the Coronavirus Disease 2019 (COVID-19) situation. Our customers are depending on us, and we are taking all precautions necessary, so we can continue to deliver for our country.

It's important to know that the Postal Service is part of the critical infrastructure of this nation, and to clarify that as Postal Service employees, you are providing an essential public service of the federal government for the American people.

This means you are exempt from “lockdown,” “shelter-in-place,” general quarantines, and other restrictions imposed by state and local governments.

We are working closely with federal, state and local health authorities to ensure that our operations are conducted in a safe manner.

Postal Service employees travelling for work in areas with local travel restrictions should make sure to carry their Postal Service-issued identification badge with them in case they are stopped by local or state law enforcement. This includes when employees are traveling to work from home, during the course of their workday and at the end of the day, when they return home from work. Contractors should follow this same advice.

If encountered or stopped by state or local law enforcement officials who are enforcing travel restrictions, you should identify yourself as a postal employee or postal contractor, show the official your postal-issued identification badge, and then explain the nature of your work for the Postal Service and the reason why you are travelling, either from home to work, during the workday, or returning home from work. With this information, the state or local official should allow you to continue with your travel. However, if you run into any further issues, contact your supervisor.

We are in constant communication with the Centers for Disease Control and Prevention (CDC) and other organizations to help ensure that you and our customers have the latest information.

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There is very low risk that coronavirus can be spread through imported goods. And there is no evidence to indicate it is associated with mail.

If you have been diagnosed with COVID-19, or are experiencing its symptoms, you should not come to work, and should take leave, which will be liberally approved.

Employees who wish to remain at home in accordance with state or local directives can request the use of leave in accordance with applicable postal policies and other federal laws.

If you have questions about COVID-19, there are many resources available on the special **COVID-19** pages of our internal website Blue, and our employee website, LiteBlue. In addition, the latest details will always be available on the government's website, **coronavirus.gov**.

Finally, I'd like to remind you of our Employee Assistance Program, E.A.P. The program can help you and your families cope during stressful times with counseling and referral services.

You can call for information or assistance 24 hours a day, 7 days a week, at 1-800-EAP-4-YOU, (1-800-327-4968). There is also assistance available for the hearing impaired, at 1-877-492-7341. And the E.A.P. website is: **www.eap4you.com**.

Thank you for listening, and for your professionalism and commitment, and for all you do for our customers, your co-workers, and the Postal Service.

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